

Employment Training Panel - Trainee Wages

ETP Minimum Wages for calendar year 2016

(Health benefits may be used to meet all wage requirements, subject to Panel approval)

STANDARD WAGES		REDUCED STANDARD WAGES (HUA)		
<i>Used for:</i> SET Multiple Barriers HUA (High Unemployment Areas) Seasonal Workers All programs not specified		<i>Used for:</i> High Unemployment Area (HUA) Waiver Seasonal Worker Waiver		
COUNTIES	NEW HIRE	RETRAINEE	NEW HIRE	RETRAINEE
	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION
<ul style="list-style-type: none"> ●Alameda ●Contra Costa ●Marin ●San Francisco 	<ul style="list-style-type: none"> ●San Mateo ●Santa Clara 	\$14.19	\$17.02	\$10.64
●Los Angeles	\$13.73	\$16.48	\$10.30	\$12.36
●Orange	\$13.76	\$16.51	\$10.32	\$12.38
●San Diego	\$13.72	\$16.46	\$10.29	\$12.34
●Sacramento	\$13.42	\$16.10	\$10.07	\$12.08
●Alpine	\$13.26	\$15.91	\$10.00	\$11.93
●All Other Counties	\$12.77	\$15.60	\$10.00	\$11.70
STATEWIDE AVERAGE WAGE (SET)		MODIFIED STATEWIDE AVERAGE WAGE (SET)		
<i>Used for:</i> Special Employment Training (SET)		<i>Used for:</i> Priority Industry Critical Proposal		
TERM BEGINNING DATE Jan. 1, 2016 - Dec. 31, 2016	\$28.37	<i>Trainees may earn up to 25% below the State average hourly wage. Workers must work in a priority industry sector or be funded for training under a Critical Proposal. This wage modification will be determined on a case-by-case basis</i>		\$21.28