

# Employment Training Panel - Trainee Wages

ETP Minimum Wages for calendar year 2015

(Health benefits may be used to meet all wage requirements, subject to Panel approval)

<b>STANDARD WAGE:</b>		<b>REDUCED STANDARD WAGE:</b>		
<i>Used for:</i> <b>SET Multiple Barriers HUA (High Unemployment Areas) Seasonal Workers All programs not specified</b>		<i>Used for:</i> <b>High Unemployment Area (HUA) Waiver Seasonal Worker Waiver</b>		
COUNTIES	NEW HIRE	RETRAINEE	NEW HIRE	RETRAINEE
	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION
<ul style="list-style-type: none"> <li>●Alameda</li> <li>●Contra Costa</li> <li>●Marin</li> </ul>	<ul style="list-style-type: none"> <li>●San Francisco</li> <li>●San Mateo</li> <li>●Santa Clara</li> </ul>	<b>\$13.70</b>	<b>\$16.44</b>	<b>\$10.28</b>
●Los Angeles	<b>\$13.31</b>	<b>\$15.97</b>	<b>\$9.98</b>	<b>\$11.98</b>
●Orange	<b>\$13.35</b>	<b>\$16.02</b>	<b>\$10.01</b>	<b>\$12.02</b>
●San Diego	<b>\$13.28</b>	<b>\$15.93</b>	<b>\$9.96</b>	<b>\$11.95</b>
●Sacramento	<b>\$13.13</b>	<b>\$15.75</b>	<b>\$9.84</b>	<b>\$11.81</b>
●Alpine	<b>\$12.97</b>	<b>\$15.56</b>	<b>\$9.72</b>	<b>\$11.67</b>
●All Other Counties	<b>\$12.33</b>	<b>\$15.07</b>	<b>\$9.25</b>	<b>\$11.30</b>
<b>STATEWIDE AVERAGE WAGE</b>		<b>MODIFIED STATEWIDE AVERAGE WAGE</b>		
<i>Used for:</i> <b>Special Employment Training (SET)</b>		<i>Used for:</i> <b>Priority Industry Critical Proposal</b>		
<b>TERM BEGINNING DATE</b> Jan. 1, 2015 - Dec. 31, 2015	<b>\$27.40</b>	<i>Trainees may earn up to 25% below the State average hourly wage. Workers must work in a priority industry sector or be funded for training under a Critical Proposal. This wage modification will be determined on a case-by-case basis</i>		<b>\$20.55</b>