



State of California

Employment Training Panel

Edmund G. Brown Jr., Governor

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Employment Training Panel Supports Holt/Caterpillar Apprenticeship Program and Approves More Than \$6.2 Million To Support Job Training and Economic Development

SACRAMENTO – The State of California’s Employment Training Panel approved 29 contracts worth over \$6.2 million in job training funds at its public meeting today. Included were small business proposals and smaller-scale projects approved by the Panel on consent.

Training proposals were comprised of both single and multiple employer contracts from various industry sectors throughout the state. The funds will assist employers in strengthening their competitive edge by partially offsetting the costs of job-skills training to nearly 7,000 California workers.

At today’s meeting, the Panel also approved its first-ever non-traditional, apprenticeship program in an effort to support expansion of the apprenticeship model. It approved a contract for Holt of California (Holt), a certified Caterpillar dealer. Founded in 1931, Holt distributes, rents, services, and repairs machinery and equipment, including large and small construction machinery, agricultural equipment, generators and forklifts. Operating in California, Holt employs more than 500 people at 15 locations throughout the central northern regions of the state.

Holt is using the apprenticeship model to help achieve a trained workforce. In order to maintain compliance with recent state and federal emission standards, equipment manufacturers have begun to roll out new engine technologies in various model lines. This has created an ongoing need for additional training for Holt technicians, who, in order to effectively service customer’s equipment and machines, must keep pace with the latest technological advancements.

According to Max Jones, Training Development/Recruiter, “ETP funding will allow us to develop apprentice and trainee technicians to fill jobs as current employees move on or retire, and in so doing open up slots for new hires.”

To meet demand and ensure employees stay current with changing technology, Holt is sponsoring a Plant Standard program, approved by the Division of Apprenticeship Standards. Additionally, Holt is partnering with San Joaquin Delta College to provide the Caterpillar Dealer Service Technician Program utilizing Caterpillar’s proprietary ThinkBIG Curriculum. Upon completion of the program, apprentices will receive an Associate Degree in Applied Science. Holt has received acknowledgement and support for its program from the San Joaquin Valley Automotive and Related Trades Joint Apprenticeship Trade Committee, as well as the Operating Engineers Local Union No. 3.

Holt of California was approved for \$165,900 in Employment Training Funds to train a total of 180 employees, including 20 apprentice technicians, eligible for funding under ETP’s Apprenticeship Training Program, and 15 new hires under the Panel’s Job Creation Initiative.

ETP is a state agency supported by business and labor. California's ETP is a performance-based program, providing funds for trainees who successfully complete training and are retained in good-paying jobs at or above a required wage base for at least 90 days.

The program, funded by the Employment Training Tax paid by California employers, helps businesses remain competitive. Since its inception in 1983, the ETP program has provided approximately \$1.25 billion to train more than 800,000 workers for more than 78,000 California companies. Employers match training funds awarded by ETP, making these projects true public-private partnerships. For more information about the program, please visit www.etp.ca.gov, or call 916-327-5368.

PROJECTS APPROVED
November 14, 2014

REVIEW AND ACTION ON PROPOSALS

<u>Contractor</u>	<u>City/County</u>	<u>Contract Amt</u>
<u>North Hollywood Regional Office</u>		
Hawker Pacific Aerospace	Los Angeles	\$390,055
Kern Community College District (RESPOND)	Statewide	\$233,220
Professional Medical Staff Memorial Hospital of Gardena	Los Angeles	\$252,460
Paramount Farms International LLC (RESPOND)	Fresno & Kern	\$529,200
Paramount Pictures Corporation	Los Angeles	\$187,920
<u>San Diego Regional Office</u>		
AHMC Anaheim Regional Medical Center, LP	Orange	\$326,878
ConAm Management Corporation	Fresno, Sacramento, San Bernardino & San Diego	\$198,200
James R. Glidewell, Dental Ceramics, Inc.	Orange, Riverside & San Diego	\$424,800
Physicians for Healthy Hospitals, Inc.	Riverside	\$368,180
Santa Ana Chamber of Commerce	Statewide	NOT APPROVED
Simbol, Inc. (AB118)		WITHDRAWN
<u>San Francisco Bay Area Regional Office</u>		
Applied Materials, Inc.	Santa Clara	\$498,000
Applied Materials, Inc. (AB118)	Santa Clara	\$598,500

Futuris Automotive (CA) LLC	Alameda	\$424,640
Space Systems/Loral, LLC	Santa Clara	\$421,200
<u>Sacramento Regional Office</u>		
California Workforce Association	Statewide	\$649,295
Holt of California (Apprentice)	Colusa, Merced, Placer, Sacramento, San Joaquin, Shasta, Solano, Stanislaus, Sutter, & Yolo	\$165,900
The CSU, Chico Research Foundation	Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lake, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo & Yuba	\$55,782

Proposals Approved By Delegation Order

For 10/14/14 – 11/04/14

<u>Contractor</u>	<u>City/County</u>	<u>Contract Amt</u>
<u>North Hollywood Regional Office</u>		
Haddick's Towing, Inc. DBA FIX Auto City of Industry	Los Angeles	\$37,972
MP Aero, LLC	Los Angeles	\$49,140
Via Trading Corporation	Los Angeles	\$43,550
<u>San Diego Regional Office</u>		
Amerillum, LLC	San Diego	\$43,576
Diving Unlimited International	San Diego	\$48,620
Ideal Communication, Inc.	Orange	\$12,480
MHM Glass Etching, Inc.	San Diego	\$12,480
Simpson Strong-Tie Company Inc. (Riverside)	Riverside	\$25,200
Snyder Langston, LP	Orange	\$49,868
T/Q Systems Inc.	Orange	\$49,920
The Retail Equation, Inc.	Orange	\$49,556

San Francisco Bay Area Regional Office

[AppDirect, Inc.](#)

San Francisco

\$70,000

[NEC Corporation of America](#)

Los Angeles, Sacramento &
Santa Clara

\$79,632