STATE OF CALIFORNIA

EMPLOYMENT TRAINING PANEL

Friday, September 25, 2026

Panel Members

Rebecca Bettencourt
Chair

Dee Dee Myers
Ex-Officio Member

Rick Smiles
Member

Gretchen Newsom
Member

Douglas Tracy
Member

Jennifer Fothergill
Member

Michael Greenlee
Member

Executive Staff

Jessica Grimes
Executive Director

Kumani Armstrong
Assistant Director/Chief Counsel

Peter Cooper
Assistant Director/Senior Advisor

Laura Campbell
Chief Deputy Director

Tara Armstrong
Deputy Director of Technical Branch

STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL
CalEPA Coastal Room
1001 I Street
Sacramento, CA 95814
Friday, September 25, 2026

CALL TO ORDER BY CHAIR BETTENCOURT

Chair Bettencourt called the meeting to order at 9:30 a.m.

ROLL CALL

Present:
Rebecca Bettencourt
Rick Smiles-virtual
Gretchen Newsom-virtual
Jennifer Fothergill
Michael Greenlee
Emily Desai
Douglas Tracy

Executive Staff Present:
Jessica Grimes, Executive Director
Kumani Armstrong, Assistant Director/Chief Counsel
Peter Cooper, Assistant Director/Senior Advisor
Laura Campbell, Chief Deputy Director
Tara Armstrong, Deputy Director of Technical Branch

ACTION TO APPROVE PANEL MEETING AGENDA

The September Panel Meeting Agenda was reviewed.

ACTION: Member Fothergill moved to approve the September Panel Meeting Agenda Member Greenlee Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

ACTION TO APPROVE PANEL MEETING MINUTES

The August 2026 Panel Meeting Minutes included in the Panel Packet were reviewed.

ACTION: Member Desai moved to approve the August 2026 Panel Meeting Minutes. Member Tracy Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

EXECUTIVE REPORT

Before I began my remarks, I want to share some wonderful news: Chair Rebecca Bettencourt and Ricky Smiles have been re-appointed to the Panel. In addition, Esther Rivera has been appointed to serve on the Panel and will be joining us next month. At which time, I will share more about her background and how thrilled we are to welcome her to the esteemed Panel.

For our third panel meeting of the 2026–27 fiscal year, I want to begin by briefly sharing an update from last month: we are moving forward on several key initiatives, including our collaboration with the California Energy Commission's Electric Vehicle Infrastructure Training Program (EVITP), administration of the Social Entrepreneurs for Economic Development (SEED) microgrants, and ongoing support for the Paid Family Leave Program—efforts that reinforce ETP's commitment to expanding access to high quality, performance based training.

Building on this work, today's panel will focus on California's apprenticeship program, one of the state's most significant workforce development assets. I'm proud to state that ETP's Data Analytics Unit pulled data since Newsom's tenure that indicates we have supported almost 150,000 apprentices since 2018-19. California's apprenticeship system spans major skilled trade industries such as electrical, pipe trades, sheet metal, operating engineers, elevator constructors, roofing, carpentry, plastering, ironworkers, cement masons, tile and finishing trades, sprinkler fitters, laborers, and a range of specialized trades. ETP is part of a broader apprenticeship statewide ecosystem that prepares Californians for family sustaining careers through paid, hands-on training, while helping employers build a job ready workforce essential to construction, infrastructure, and economic development across the state.

I am looking forward to a productive meeting that illustrates our collective work through many partners here today in our shared goal of strengthening California's workforce.

Proposal Highlights
For today's panel meeting, we have sixty-six proposals submitted for review. If approved, ETP will award approximately $28.3 million dollars.

The proposals will be presented for review and action by Michele Irwin

Presentations
We will also be featuring an Apprenticeship Presentation and Video, co-presented by Assistant Director/Senior Advisor, Peter Cooper, and Program Project Unit Manager, Michele Irwin.

LEGISLATIVE REPORT

As you know, the legal unit tracks pertinent legislation. There is no legislative memo in your Panel packet this time because we are waiting for final decisions regarding enrolled bills. Next week, September 30, 2026, is the last date for the Governor to sign or veto bills.

Quick update on SB-1059, which is the ETP bill. On September 18, 2026, SB-1059 was vetoed by the Governor. While the Governor appreciates the efforts to modernize state government programs, the record keeping requirements for ETP contracts would be more appropriately addressed under existing regulatory authority. The rulemaking process will provide all employers, contractors, stakeholders, and other affected parties an opportunity to participate and provide input directly to ETP. This process ensures that ETP considers the effectiveness of changes as well as the cost of implementation for both the state and employers.

We will continue to track the other bill and should have a final legislative memo for you at the next Panel meeting.

REPORT OF THE CHIEF DEPUTY DIRECTOR

Regarding Funding
Today's Panel Meeting will fund 66 projects for approximately $28.3 million dollars.

That includes 2 delegation orders totaling seventy-two thousand, one hundred eighty-forty dollars ($72,184).

Delegation Orders are Proposals capped at 75 thousand dollars ($75,000) and approved under delegated authority by the Director on a continuous flow basis.

If all proposals for today's panel meeting are approved, the panel will have funded 126 projects in FY 2026-27 for a total of forty-six million, eleven thousand, five hundred twenty dollars ($46,011,520).

Regarding Demand
We have 241 applications in demand:
- 84 applications are currently in development
- 53 applications are in eligibility review
- And 104 submitted applications are pending review

Regarding Allocations
If all projects are approved, funding would support training opportunities for fifty-three thousand, nine hundred twenty-one (53,921). applicants across California, helping employers strengthen their workforce and advance the state's economic and industry needs.

Closed Contracts Highlights
With that continued progress in mind, since our last panel meeting, ETP has successfully closed 25 contracts totaling $5.4 million dollars.

Of these contracts:
- 6 of these were Multiple Employer Contracts
- 5 were Apprenticeships
- 14 were Single Employer Contracts

These outcomes reflect continued progress and impact on expanding workforce opportunities across sectors and business sizes.

APPRENTICESHIP PRESENTATION

Given by Peter Cooper, Assistant Director/Senior Advisor and Michelle Irwin, Program Project Unit Manager.

ACTION ON PROPOSALS

ASBESTOS/ROOFING APPRENTICESHIPS

Tab No. 1: **Bay Area Counties Roofing Industry Apprentice Training Fund**
Tab No. 2: **Heat and Frost Insulators and Asbestos Workers Joint Apprenticeship Trust Fund**
Tab No. 3: **Joint Journeymen and Apprentice Training Fund**
Tab No. 4: **San Diego and Imperial Counties Slate, Tile and Composition Roofers Joint Apprenticeship Committee**
Tab No. 5: **Union Roofers Joint Apprenticeship and Training Fund**

Motion made to approve Tabs 1-5.

ACTION: Member Fothergill moved to approve Tabs 1-5. Member Tracy Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

AUTOMOTIVE/HIGHWAY MAINTENANCE APPRENTICESHIPS

Tab No. 6: **G&C Collision Training Institute**
Tab No. 7: **Pavement Striper and Highway Maintenance Apprenticeship and Training Trust for Southern California**

Motion made to approve Tabs 6 and 7

ACTION: Member Tracy moved to approve Tabs 6 and 7. Member Greenlee Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

CARPENTER APPRENTICESHIPS

Tab No. 8: **Carpenters Training Trust Fund for Northern California**

Motion made to approve Tab 8.

ACTION: Member Desai moved to approve Tab 8. Member Fothergill Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

CEMENT MASONS APPRENTICESHIPS

Tab No. 9: **Cement Masons Joint Apprenticeship Trust**

Motion made to approve Tab 9.

ACTION: Member Fothergill moved to approve Tab 9. Member Tracy Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

ELECTRICAL APPRENTICESHIPS

Tab No. 10: **Alameda County Electrical Industry Apprenticeship and Training Trust**
Tab No. 11: **California Nevada Electrical Joint Apprenticeship Training Trust Fund**
Tab No. 12: **Central Valley Electrical Industry Training & Educational Trust**
Tab No. 13: **Electrical Training Trust of Sata Barbara County**
Tab No. 14: **IBEW Local 40 Training Trust Fund**
Tab No. 15: **Kern County Electrical Journeyman and Apprentice Training Trust**
Tab No. 16: **Local 100 International Brotherhood of Electrical Workers Joint Electrical Training Trust Fund**
Tab No. 17: **Los Angeles County Electrical Educational and Training Trust Fund**
Tab No. 18: **Napa-Solano Counties Electrical Industry Apprenticeship and Training Trust Fund**
Tab No. 19: **NECA/IBEW Inland Training Fund (ITF)**
Tab No. 20: **Northern California Sound and Communication Joint Apprenticeship and Training Committee**
Tab No. 21: **Orange County Electrical Joint Apprenticeship and Training Trust Fund**
Tab No. 22: **Redwood Empire Electrical Joint Apprenticeship Trust**
Tab No. 23: **Sacramento Area Electrical Workers Joint Apprenticeship and Training Trust**
Tab No. 24: **San Diego Electrical Training Trust Fund**
Tab No. 25: **San Francisco Electrical Industry Apprenticeship and Training Trust**
Tab No. 26: **San Joaquin and Calaveras County Electrical Industry Apprenticeship and Training Trust**

Tab No. 27: **San Luis Obispo County Electrical Join Apprenticeship & Training Trust**
Tab No. 28: **San Mateo Electrical Training Alliance**
Tab No. 29: **Santa Clara County Electrical Industry Apprenticeship and Training Trust**
Tab No. 30: **Ventura County Electrical Joint Apprenticeship and Training Trust Fund**
Tab No. 31: **WECA Apprenticeship and Training Trust**

Members Newsom and Fothergill recused themselves.

Motion made to approve Tabs 10-31.

Public Comment: Anthea Edge Marcus commented that using the Gan company to create an application process is a cost saver.

ACTION: Member Tracy moved to approve Tabs 10-31. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 5 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

ELEVATOR/FIRE SPRINKLER/STATIONARY ENGINEERS APPRENTICESHIPS

Tab No. 32: **California American Fire Sprinkler Association Training Trust Fund**
Tab No. 33: **Northern California Elevator Industry Joint Apprentice Training Committee Trust Fund**
Tab No. 34: **Southern California Elevator Constructors Apprenticeship and Training Trust**
Tab No. 35: **Sprinkler Fitters Local 483 Journeyman & Apprenticeship Training Fund**
Tab No. 36: **Stationary Engineers Northern California and Northern Nevada Apprenticeship and Training Trust Fund**

Motion made to approve Tabs 32-36.

ACTION: Member Desai moved to approve Tabs 32-26. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

FINISHING TRADES/TRADESHOW APPRENTICESHPS

Tab No. 37: **California Tradeshow and Sign Crafts Joint Apprenticeship Training Trust Fund of Painters and Allied Trades District Council 36**
Tab No. 38: **Finishing Trades Institute of District Council 36 Joint Apprenticeship Training Trust Fund**
Tab No. 39: **Finishing Trades Institute of Northern California and Nevada Trust**
Tab No. 40: **Northern California Tile Industry Apprenticeship and Training Trust Fund**
Tab No. 41 **Southern California Plastering Institute Apprenticeship Trust**
Tab No. 42: **Tile, Marble and Terrazzo Employees Joint Apprenticeship Training Committee Trust**

Member Greenlee recused himself.

Staff noted that Tab 40 (Northern California Tile Industry) Job number 2 post retention wage is being corrected from $57.75 to $57.41.

Motion made to approve Tabs 37-42.

ACTION: Member Tracy moved to approve Tabs 37-42 with the noted correction. Member Fothergill Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 6 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Emily Desai – aye
Douglas Tracy – aye

IRONWORKERS APPENTICESHIP

Tab No. 43: **California Field Ironworkers Apprenticeship Training and Journeyman Retraining Fund**

Motion made to approve Tab 43.

ACTION: Member Newsom moved to approve Tab 43. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

LABORERS APPRENTICESHIPS

Tab No. 44: **Laborers Training and Re-Training Trust Fund for Northern California**
Tab No. 45: **Laborers Training and Re-Training Trust Fund for Southern California**

Member Smiles recused himself

Panel question regarding Tab 45 comparing wage ranges. It does not specify apprentices or journey level workers.

Staff clarified all are apprentices.

Motion made to approve Tabs 44 & 45.

ACTION: Member Tracy moved to approve Tabs 44 & 45. Member Fothergill Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 6 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

MULTI-TRADES APPRENTICESHIPS

Tab No. 46: **Associated Builders and Contractors of Southern California Inc. Merit Training Trust Fund**
Tab No. 47: **Associated General Contractors of America San Diego Chapter, Inc. Apprenticeship and Training Trust Fund**
Tab No. 48: **State Building and Construction Trades Council of California**

Staff made a correction to Tab 46 (Associated Builders and Contractors). The post retention wage listed in Job number 2 will be corrected to $61.10 for the contract.

Motion made to approve Tabs 46-48.

ACTION: Member Desai moved to approve Tabs 46-48 with correction noted by staff. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

OPERATING ENGINEERS/SURVEYORS

Tab No. 49: **Operating Engineers and Northern California Surveyors PreApprenticeship, Apprentice and Journeyman Affirmative Action Training Fund**
Tab No. 50: **Operating Engineers and Participating Employers PreApprentices, Apprentice & Journeyman Affirmative Action Training Fund**
Tab No. 51: **Southern California Surveyors Joint Apprenticeship Trust**

Motion made to approve Tabs 49-51.

ACTION: Member Newsom moved to approve Tabs 49-51. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye

Emily Desai – aye
Douglas Tracy – aye

PLUMBING & PIPE FITTING APPRENTICESHIPS

Tab No. 52: **Apprentice and Journeyman Training Trust Fund of the Southern California Plumbing and Piping Industry**
Tab No. 53: **Pipe Trades Apprentice and Journeyman Training Trust Fund of Santa Clara and San Benito Counties**
Tab No. 54: **Pipe Trades Apprentice and Journeyman Training Trust Fund for San Mateo County**
Tab No. 55: **Pipe Trades District Council No. 36 Journeyman and Apprentice Training Trust Fund**
Tab No. 56: **United Association Local 342 Joint Apprenticeship and Training Trust**
Tab No. 57: **United Association Local 38 Apprentice and Journeyman Training Trust**
Tab No. 58: **United Association Local 447 Joint Apprentice Training Center**
Tab No. 59: **United Association Local No. 343 Journeyman and Apprentice Training Trust Fund**

Staff correction on Tab 53 (Pipe Trades of Santa Clara and San Benito). The post retention wage listed for Job number 2 will be corrected from $74.02 to $83.57 for the contract.

Motion made to approve Tabs 52-59.

ACTION: Member Desai moved to approve Tabs 52-59 with correction noted by staff. Member Tracy Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

SHEET METAL APPRENTICESHIPS

Tab No. 60: **Fresno & Vicinity Sheet Metal Industry Apprenticeship**
Tab No. 61: **Sheet Metal and Air Conditioning Apprenticeship and Journeyman Training Fund**
Tab No. 62: **Sheet Metal Workers Joint Apprenticeship and Training Trust Fund of Los Angeles**
Tab No. 63: **Sheet Metal Workers Local 104 and Bay Area Industry Apprentice**

and Journeyman Training Fund

Tab No. 64: Tri-Counties Sheet Metal Workers Joint Apprenticeship Committee

Member Tracy recused himself.

Staff correction Tab 63 (Sheet Metal Workers Local 104). The post retention wage on Job number 2 will be corrected to $62.76 for the contract.

Motion made to approve Tabs 60-64.

ACTION: Member Greenlee moved to approve Tabs 60-64 with the correction noted by staff. Member Smiles Seconded. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 6 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye

OPPORTUNITY FOR PANEL MEMBERS TO REQUEST AGENDA ITEMS FOR FUTURE PANEL MEETING

No comments.

PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

Curtis thanked Panel for policy changes and work.

Kelly Geer appreciated the hard work of staff but is disappointed with the small sizes of the JTCs. As a result of not charging for books and as a result are losing money this year (200,00) with ETP. She would like to work with ETP so that the smaller JCTs get appropriate funding.

MEETING ADJOUNMENT

Chair Bettencourt asked for motion to adjourn the Panel meeting.

ACTION: Member Desai moved to adjourn the Panel meeting. Member Smiles Seconded. All Panel Members present voted in the affirmative to adjourn the Panel meeting as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Rick Smiles – aye
Gretchen Newsom – aye
Jennifer Fothergill – aye
Mike Greenlee – aye
Emily Desai – aye
Douglas Tracy – aye

Chair Bettencourt Adjourned the meeting at 10:46 a.m.