

Professionals in Human Resources Association

ET23-0293



Regional Office: North Hollywood

 Contract Type: MEC

 Contract Attributes: Retraining

 Industry: Manufacturing

Company Background:

Professionals in Human Resources Association (PIHRA) is a non-profit membership organization dedicated to providing business education, networking, and advocacy with an emphasis on the human resources environment

Success Story:

PIHRA explained how ETP Funds were used and explained how companies were able to benefit from the training funded by ETP as well as how the employees benefitted from training.



Quotes:

"One company that received PIHRA ETP-funded succession planning training focused on identifying high-potential employees. They developed a clear picture of their internal talent and initiated an effective performance-based promotion and incentive program as part of that process. This was perceived as a positive transition from their tenure-based evaluation system. Another company that received PIHRA ETP-funded training had their employees complete process improvement training. As a result, the organization created a "learning center" to help further reduce manufacturing errors and increase product output.

"PIHRA hears of many cases where employees were promoted on the final day of a training series because they could retain and implement the training they received. In other cases, we hear of employees receiving salary increases because of their participation and how they demonstrated positive results by implementing what they learned during the training."