

Apprenticeship Funding Survey

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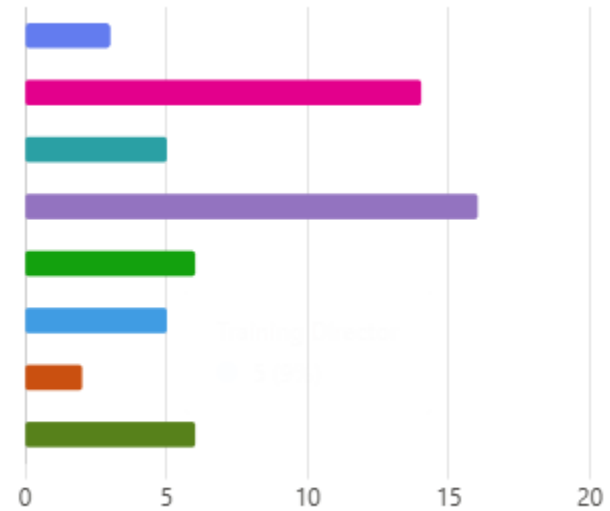


Demographics



Which category best describes you and your organization's role?

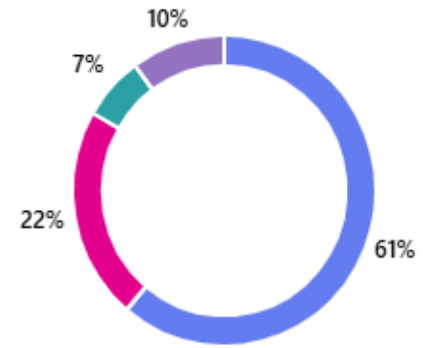
● Apprenticeship Program Sponsor	3
● Apprenticeship Training Coordinator	14
● Community College	5
● Joint Apprenticeship Training Committee	16
● Third Party Subcontractor	6
● Training Director	5
● Unilateral Apprenticeship Committee	2
● Other	6



Note: 221 Stakeholders emailed, 57 responded

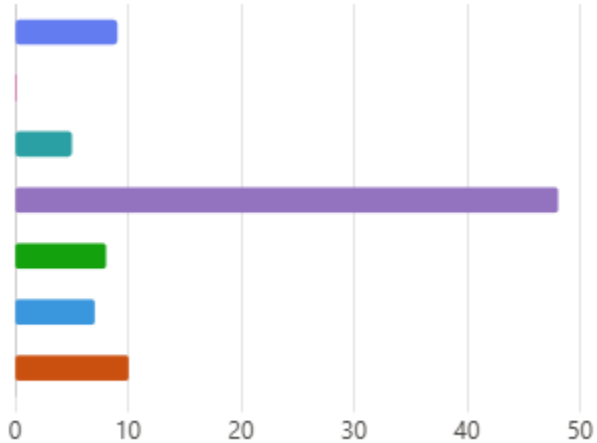
What type of apprenticeship program do you represent?

● Division of Apprenticeship Standards (DAS)-Registered Apprenticeship	55
● DAS-Registered Pre-Apprenticeship	20
● Pre-Apprenticeship	6
● Other	9

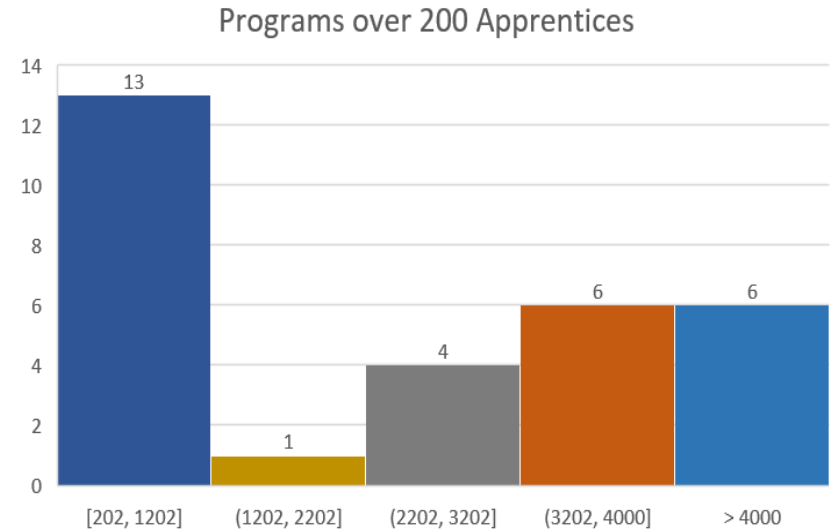
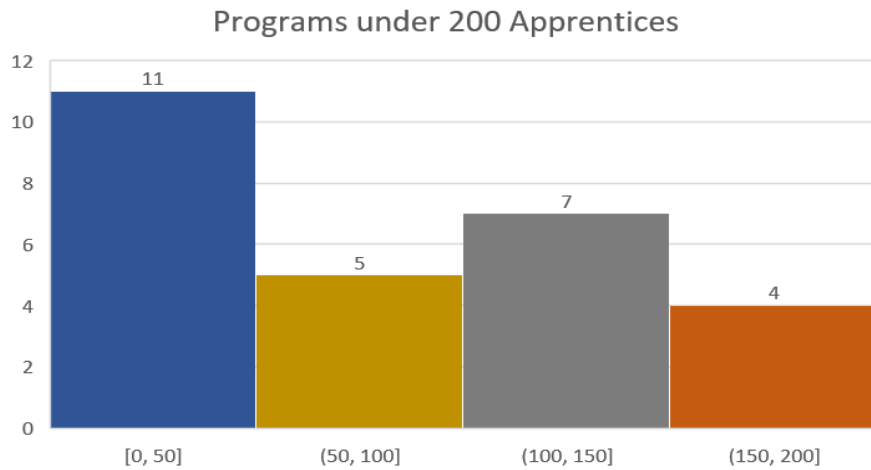


Which industry sector is your program(s) in?

● Advanced Manufacturing	9
● Agriculture	0
● Automotive	5
● Construction	48
● Healthcare	8
● Information Technology	7
● Other	10



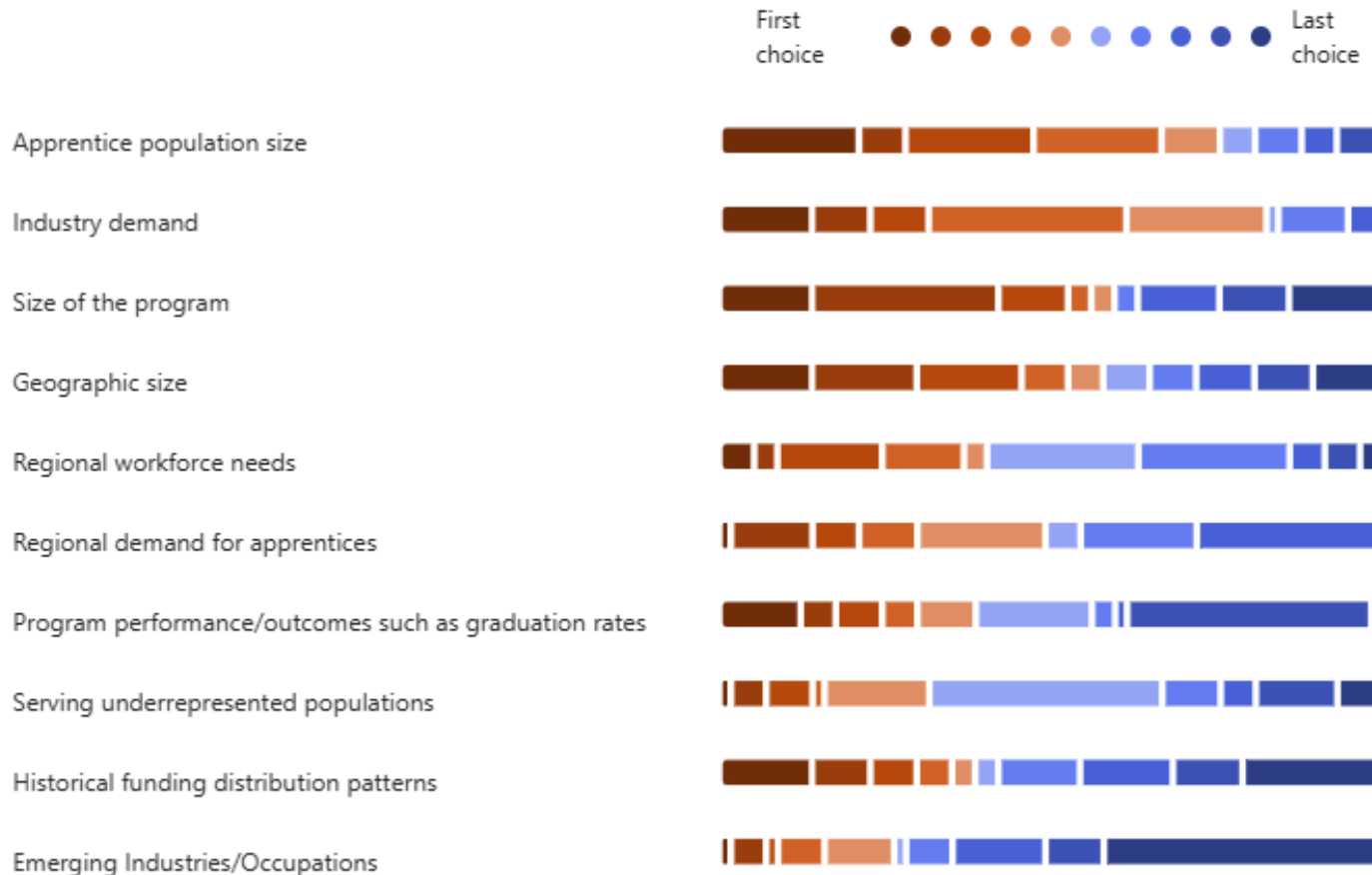
In 2025, how many DAS registered apprentices did your program(s) have?



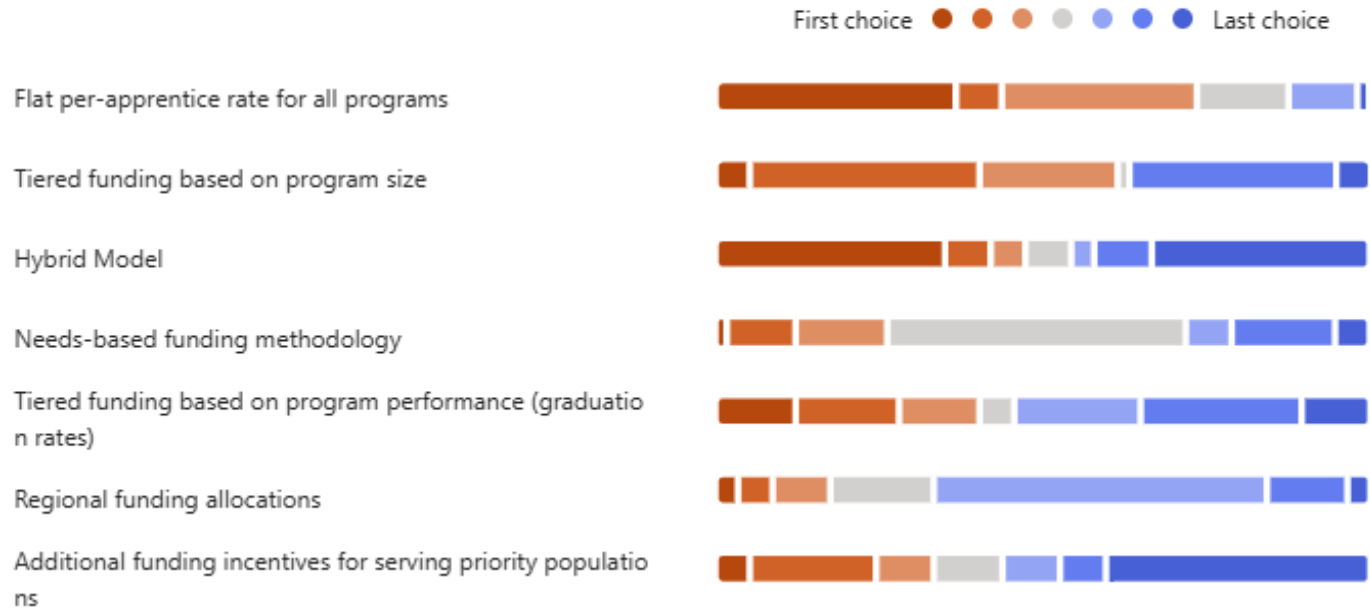
Funding



Rank in order of importance each of the following factors for equitable distribution of ETP Apprenticeship funding?



Rank in order of importance which funding model(s) you believe would most effectively allocate funds equitably.



If “Hybrid Model” was selected , please describe model in more detail.

- Flat rate per apprentice
- Incentives for priority populations, new sponsors, emerging occupations
- Size of program
- Regional funding – workforce needs
- Needs based
- Performance
- Number of apprentices
- Program length

Note: 35 Responses



What recommendations do you have for an approach, methodology, or formula when allocating apprenticeship funds more equitably?

- Current model is fair
- Per apprentice
- Performance
- Program size - large and small
- One contract per organization
- Allocate across all occupations/sectors
- Fund programs without RSI
- New programs priority

Funding Allocation Models



1. *Symmetric Scaling:*

- All eligible applicants receive supplemental funding by applying the same proportional scaling factor to each request. The scaling factor is calculated by comparing total available funds to the total approved funding requests, and each award is adjusted uniformly based on that ratio.

2. *Per Apprentice Base Rate:*

- All eligible applicants receive supplemental funding based on a flat rate per registered apprentice. One contract is awarded per program sponsor covering multiple occupations, subject to a funding cap. Funding is proportionally weighted by program size.

3. *Hybrid Allocation:*

- Funding is allocated between two distinct pools: established historical performing programs and new and emerging programs.

4. *Hybrid State and Regional Workforce Demand:*

- Funding is distributed through two pools: one applies a proportional scaling factor by trade for established programs, and the other, programs aligned with state and regional workforce demand.



Next Steps

