**Q1: Will awardees from previous rounds of SEED be eligible to apply for SEED 3.0?**
Answer: Yes, awardees from previous rounds of SEED are eligible to apply for SEED 3.0 funding.

**Q2: How many awards does ETP expect to make under each program?**
Answer: The number of awards to be made under each program has not yet been determined**.**

**Q3: How many applications were submitted in past years?**
Answer: SEED 1.0 - 51 applications; SEED 2.0 - 57 applications; SEED 2.5 - 49 applications

**Q4: Can a government agency be a partner?**
Answer: To be eligible for a SEED grant, lead applicants and joint applicants must be a nonprofit Community-Based Organization (CBO) with 501(c)(3) status (or fiscally sponsored by one).

**Q5: Can an organization participate in more than one joint proposal?**
Answer: An organization may participate in more than one joint proposal; however, it should ensure it has the capacity to fulfill all proposed roles and responsibilities. ETP will assess organizational capacity during application review.

**Q6: Can a CBO engage with a Technical Assistance provider entity that is organized as a for-profit?**
Answer: A CBO that is awarded a SEED grant will assess and determine the technical assistance needs of SEED micro-grant awardees or the worker cooperative / employee-owned business and will provide such technical assistance by utilizing in-house expertise or coordinating and engaging with another entity or entities that have the appropriate expertise.

**Q7: What constitutes a partner for a joint application?**
Answer: Joint proposals involve more than one nonprofit CBO. This structure recognizes that the SEED Initiative includes multiple components that may be strengthened through

collaboration among CBOs with diverse strengths, expertise, and the ability to serve varied geographic and linguistic communities within SEED's target populations.

**Q8: In joint proposals, do all CBOs need to have non-profit 501 (c)(3) status**?
Answer: Yes. All participating CBOs must be a 501(c)(3) or a fiscally sponsored program of a 501(c)(3). Each CBO will need to provide proof of non-profit status by uploading a 501 (c)(3) into the system.

**Q9: Do I need to provide an IRS Tax ID Number?**
Answer: Yes. The system requires a 9-digit IRS Tax ID Number.

**Q10: Can we use SEED 3.0 funding to continue to work with participants from previous rounds of SEED (i.e. provide SEED participants with higher level training and Technical Assistance and additional micro-grants)?**
Answer: You can build additional training into the budget to provide advanced training for previous awardees, but no additional micro-grants can be issued if they have already received one. Micro-grants are limited to one micro-grant per individual and one per business entity.

**Q11: What qualifies as Direct Costs vs Indirect costs?**
Answer: Direct costs are expenses that can be directly traced to the project (e.g., materials, project-specific labor, marketing expenses). Indirect costs are general operating expenses that cannot be directly attributed to the project (e.g., utilities, rent, administrative overhead).

**Q12: Are there character limitations?**
Answer: Narrative Section: Yes. There is a 3,000-character limit for each "narrative" question. The system will not allow more than 3,000 characters per narrative question. Each question must be answered within the appropriate text box per narrative question. Uploads with additional narrative information will not be accepted.

Budget Section: Yes. There is a 1,500-character limit for the Jobs & Responsibilities field and a 500-character limit for all other fields.

**Q13: Will I be able to upload additional narrative documents?**
Answer: No. All narrative information will need to be included in the narrative section of the application and subject to the 3,000-character limit per question.

**Q14: Can a CBO apply for both SEED programs?**
Answer: Yes. A CBO may apply for both the SEED Entrepreneurship Program and the SEED Worker Cooperative and Employee Ownership Program; however, separate applications are required for each program.

**Q15: How many months is the grant term (e.g., 12 months)?**
Answer: The grant term is 24 months.

**Q16: Can a CBO make all micro-grant awards to workers in one cooperative?**
Answer: For the SEED Worker Cooperative and Employee Ownership Program: Due to the collective nature of worker cooperatives and employee-owned businesses, micro-grants will not be restricted to one micro-grant per worker cooperative or business entity and may be provided to multiple workers who are investing in the same cooperative or employee-owned business.

**Q17: What are the permission levels and user rights in Cal-E-Grants?**
Answer: Administrators can manage users (add, delete, or change permission levels), delete applications, and all basic functions within the system that users can do.

Users can do start an application, fill out applications, and submit applications.