

PFL SB Grant 4 Webinar Questions/Comments via Zoom Chat

Eesha Hernandez 2:19 PM

Would a business technical assistance center (501c3) qualify?

Answer: Per the SFP, the PFL SB Grant will be open to Multiple Employer Contractors (MECs) who can demonstrate a strong pre-existing relationship with California small businesses. For example, Chambers of Commerce, Community Colleges, and Professional/Trade Organizations. Standard ETP MEC eligibility criteria will apply.

ETP may contract with the following entities under a MEC:

1. A training agency (public or private training entity or local educational agency)
2. A grant recipient or administrative entity selected pursuant to Workforce Innovation and Opportunity Act (WIOA) funding
3. A Workforce Development Board (WDB)
4. Group of employers
5. Joint Apprenticeship Training Committee (JATC), Unilateral Apprenticeship Committee (UAC), or Group of Employers with a DAS Approved Apprenticeship Program

Training Agency

Public or Private Training Agency – These institutions provide training to employees or individuals unemployed or underemployed at the start of training.

Per UI Code, Section 10210(a) training agency must:

- Have a satisfactory record of past performance in placement and retention of trainees, and employer satisfaction with former trainees
- Must demonstrate labor market demand for the proposed training. Proof shall include, but not be limited to, the documented need of specific employers for the workers proposed to be trained in the skills proposed by the training agency.
- Demonstrate that the training prepares trainees in a manner satisfactory to employers.

- Demonstrate adequate accounting systems and controls

Per T.22, CCR, Section 4400 (z) Definitions “Training Agency’, a training agency must:

- Have been in existence for a minimum of 2 years preceding the application for Panel funding
- Have a history of providing training and placement services to the public

The Bureau of Private Postsecondary Education (BPPE) has the authority to approve or deny applications to operate a private Training Agency and is the one of the more common accrediting body with ETP contracts. However, ETP accepts other accreditation including Western Association of Schools and Colleges (WASC), California Community College Chancellors’ Office (CCCCO), and the Division of Apprenticeship Standards (DAS) among others.

Winona Esquivel 2:20 PM

The business has to have one employee utilizing PFL at the time of awarding micro grants or have used it within a timeframe?

Answer: Yes, and the business (participating employer) has to have experienced one of its employees utilizing PFL during the term of the grant period- June 2026 to June 2028. Per the SFP, **Participating Employers:** California small businesses with less than or equal to 100 employees who have at least one employee utilizing the PFL program. Businesses must be registered to do business in the State of California and in active status with the California Secretary of State’s Office. Businesses must also have an active California Employer Account Number (CEAN) under which their employees are listed for payroll.

Information Required from Participating Small Businesses:

- Company’s California Employer Account Number (CEAN)
- Company’s legal name
- Company’s main location address
- Company’s North American Industry Classification System (NAICS) code
- Company Contact’s name, email, and phone number
- Name of individual(s) utilizing PFL
- Sex (Male, Female, Non-Binary) of individual(s) utilizing PFL
- Nature of PFL: for bonding, to care for a sick family member, or military deployment
- Intended use of funds: either to upskill existing or hire new employee
- EDD Customer Account Number of Employee Utilizing PFL
- Size of business (total # of employees)

Joseph Molina 2:30 PM

Is there a minimum number of employees in order to participate AND Can the Business Owner qualify?

Answer: Per the SFP, **Participating Employers:** California small businesses with less than or equal to 100 employees who have at least one employee utilizing the PFL program. Businesses must be registered to do business in the State of California and in active status with the California Secretary of State's Office. Businesses must also have an active California Employer Account Number (CEAN) under which their employees are listed for payroll.

The PFL SB Grant will provide to California small businesses (within the grant) equal to or between 100–51 employees a payment of \$1,000 and a payment of \$2,000 to small businesses less than or equal to 50 for each employee who is utilizing the PFL program, to help offset the costs involved with training other employees to cover the duties of this individual on PFL leave.

Laura Rice 2:34 PM

Do you have any advice for how a small business can apply for the \$1000/\$2000 individual grant?

Answer: Contact an awardee of the PFL SB Grant if a small business with an employee out on PFL during the grant's term period, while being able to provide the following information (per the SFP) for the grant awardee to issue micro-grant funding:

Information Required from Participating Small Businesses:

- Company's California Employer Account Number (CEAN)
- Company's legal name
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joseph molina 2:34 PM

Question#2 - What are the ranges of pay for providing training to employees

Answer: Per the SFP, the PFL SB Grant will provide to California small businesses (within the grant) equal to or between 100–51 employees a payment of \$1,000 and a payment of \$2,000 to small businesses less than or equal to 50 for each employee who is utilizing the PFL program, to help offset the costs involved with training other employees to cover the duties of this individual on PFL leave.

Are we getting the prevention in our email? ** presentation

Answer: The PFL SB Grant 4's Orientation PowerPoint will be posted to the ETP's home website (<https://etp.ca.gov/fundingopportunities/grants/pflsb/>)

Ja'Nae Craig 2:36 PM

Will this presentation be shared with attendees

Answer: The PFL SB Grant 4's Orientation PowerPoint will be posted to the ETP's home website (<https://etp.ca.gov/fundingopportunities/grants/pflsb/>)

joseph molina 2:36 PM

Can an MEC receive this grant in conjunction with other ETP programs?

Answer: Yes

Ja'Nae Craig 2:38 PM

If we have an active new hire contract, can we still apply for this?

Answer: Yes