



**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL**

Friday, January 24, 2025

Panel Members

Rebecca Bettencourt
Chair

Dee Dee Myers
Ex-Officio Member

Rick Smiles
Member

Gretchen Newsom
Member

Doug Tracy
Member

Madison Hull
Member

Michael Hill
Member

Jennifer Fothergill
Member

Executive Staff

Jessica Grimes
Executive Director

Kumani Armstrong
Assistant Director/Chief Counsel

Peter Cooper
Assistant Director

Jaime Gutierrez
Chief Deputy Director

Tara Armstrong
Deputy Director of Technical Branch

Laura Campbell
Chief of Program Operations

**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL
East End Complex Auditorium
1500 Capitol Avenue
Sacramento, California 95814
Friday, January 24, 2025**

I. ROLL CALL

Present

Rick Smiles
Douglas Tracy
Gretchen Newsom (remote participation)
Chris Dombrowski
Madison Hull
Jennifer Fothergill
Madison Hull (remote participation)

Not in attendance

Mike Hill

Executive Staff

Jessica Grimes, Executive Director
Kumani Armstrong, Assistant Director/Chief Counsel
Peter Cooper, Assistant Director
Tara Armstrong, Deputy Director of Technical Branch
Laura Campbell, Chief of Program Operations

II. AGENDA

The January Agenda was reviewed.

ACTION: Member Smiles moved and Member Newsom seconded approval of the January Agenda. Panel Members present voted in the affirmative for approval of the Agenda as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

III. MINUTES

The December 13, 2024 Panel Meeting Minutes included in the Panel Packet were reviewed.

ACTION: Member Newsom moved and Member Smiles seconded approval of the Minutes, with the following corrections: Tab 21 PG&E, Member Newsom abstained; Tab 42 Valley Builders Exchange, second paragraph second sentence is a question; and Tab 43 Wonderful Orchard, Member Newsom voted nay. Panel Members present voted in the affirmative for approval of the Minutes as moved and corrected.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

IV. REPORT FROM THE EXECUTIVE DIRECTOR

There is an action item on today's agenda to approve updates to the Rapid Employment Strategies on Natural Disaster or RESPOND program guidelines, which if approved will be posted on our website. We expect to see proposals from the RESPOND program and will provide updates on any developments. In addition, two Policy Committee items, the Electric Vehicle Infrastructure Training Program (EVITP), and the Certified Safety and Training guidelines will be presented. The Social Entrepreneurs for Economic Development (SEED) grant awardees will also be presented.

Today's agenda includes 31 proposals plus five SEED grant awardees for approval—12 of which are delegation proposals, 15 single employer, three MECs, and one critical proposal. 54% of the proposals are from repeat contractors, 45% are from new contractors, and 45% are in the priority industry of manufacturing, while 45% are from small businesses. 16% of the proposals are serving small businesses while 21% are from High Unemployment Areas.

V. UPDATE OF CAL-E-FORCE

High Level Accomplishments for 2024:

1. Increased Security Maturity: significant efforts were made to improve our security to insure ongoing protection of sensitive information. This was seen in our military assessment performed last year
2. Large adoptions to automation boosting efficiency, for example the panel proposal development process and revision processing.
3. ETP has strengthened communications, we now have a new phone system to support a hybrid environment.

2025 Goals: ETP will be exploring trends and the use of data and AI. We will continue improving our automation efficiencies, we are improving our disaster recovery strategy leveraging cloud with built in redundancy protection and security as adopting an overall cloud smart environment.

VI. LEGISLATIVE AND LEGAL UPDATE

We just started the 2025-2026 Legislative Session. The last day for bills to be introduced is on February 21, 2025. Our next Panel Meeting is on February 28, 2025. Accordingly, you can anticipate a Legislative Memorandum for the next Panel Meeting. If there are any bills that you want us to track in the Legal Unit tracks, please let either Lis Testa or I know which bills.

VII. REPORT OF THE CHIEF DEPUTY DIRECTOR

Laura Campbell, Chief of Program Operations, provided the Chief Deputy Report as follows:

Regarding Funding:

Today's Panel meeting is for approximately \$6.4 million. It includes twelve Delegation Orders for a total of \$704,312. Delegation Orders are proposals capped at \$75K and approved under the delegated authority of the Executive Director on a continuous flow basis. ETP has approved a total of 22 delegation orders. We have 7 projects on the consent calendar for approximately \$1,148,504. If all proposals scheduled for this Panel Meeting are funded today, the Panel will be approving 31 projects.

Regarding Demand and Allocations:

There are 196 applications currently in demand, and 103 applications are with the Regional Offices in development, 23 applications are under review with the Applications and Assessment Unit, and 70 submitted applications are pending review. The estimated value of the 196 applications is \$103.7 million (\$32.6 million in demand for single employer contracts, \$11 million in demand for small business, \$59 million in demand for multiple employer contracts, \$446 million for apprenticeships and \$593 for critical proposals). We are currently within our total allocations for this fiscal year 2024-25.

VIII. POLICY COMMITTEE REPORT

Member Newsom provided a brief policy committee update. As mentioned in the policy report at the December 2024 Panel meeting, there was an opening on the ETP Policy Committee. Member Newsom stated that both Member Hill and Member Fothergill expressed interest in serving, and Member Newsom announced that both Member Hill and Member Fothergill would be joining the policy committee. Their first policy meeting will be in February.

IX. CONSENT CALENDAR

The Consent Calendar included in the panel packet was presented to the Panel, with the following changes: Tab 7 Scaled Composites was removed from Consent Calendar in order to be heard by Panel; and Tab 1 Alpine Corporation and Tab 5 Karma Automotive were withdrawn and will be presented at a future panel meeting.

ACTION: Member Smiles moved and Member Tracy seconded approval of the Consent Calendar with all stated changes. All Panel Members present voted in the affirmative for approval of the Consent Calendar as moved and changed.

Motion carried, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

X. REVIEW AND ACTION ON CONSENT CALENDAR

Tab No. 7: Scaled Composites, LLC

Repeat contractor. Funding requested \$205,632 to train 204 workers. Training will take place at their locations in Kern County.

Panel had concerns regarding prior performance of 47% even though they are right sizing. What are they doing to insure success?

Scott McDuffit explained that they have several new programs on contract that means they will be hiring this year and need to train those employees. They have the personnel in place to coordinate and oversee training.

Panel asked what the average training hour per employee.

Scott McDuffit stated that their biggest program is around their manufacturing department and will have several employees go much higher than those 35 hours. A little over 30 hours for the duration.

ACTION: Member Smiles moved, and Member Fothergill seconded, motion to approve the proposal submitted by Scaled Composites, LLC in the amount of \$205,634. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

XI. ACTION ON PROPOSALS

SEED PROPOSALS

Request was made for SEED applicants to share stories of what the funding will do.

Tab No. 8: Afghan Coalition

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by Afghan Coalition in the amount of \$200,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 9: Chico Economic Planning Corporation

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by Chico Economic Planning Corporation in the amount of \$200,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 10: MCS, Economic Planning Corporation

Panel asked how they are finding the individuals that are suffering from silicosis.

Luis Luna responded that they are working with organizations or immigration organizations. Some of our unions are aware of the individuals and the need for support. Their focus and goal is to help them create an alternative and move away from these types of jobs.

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by MCS, Economic Planning Corporation in the amount of \$200,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye

Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 11: Nuture

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by Nuture in the amount of \$200,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 12: UDW Resource Center

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by UDW Resource Center in the amount of \$200,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

SINGLE EMPLOYER CONTRACTS

Tab No. 14: Diamond Technologies, Inc. dba Diamond IT

Repeat contractor with good performance. Funding requested \$110,740 to train 35 retrainees. Training will take place at their location in Kern County.

Panel requested elaboration regarding what the new funds would be used for. This is your fourth contract and it looks like you are training all of your employees again and requesting nearly double from what you received last time.

Laura Mayo replied that their company has grown in the past several years. We are about 75% technical. Therefore, we have more technicians to train, technology is ever changing, and there are new things for our technical service team to learn. AI is the focus this year.

Panel asked about the wage modification from \$23.56 per hour down to \$20.00 per hour. Would you elaborate on wage progression as practiced by your company? How soon could the individuals receiving this training anticipate a wage progression?

Laura Mayo explained the wage sheet was filled out last year and there has already been a significant amount of increase in the wages.

Panel inquired since this is a two year contract could we have the post retention wage back at \$23.00 per hour? How about \$22 an hour?

Laura Mayo stated that \$22 was acceptable.

Panel asked if is this was allowing others to progress within the organization to higher-level roles? Career progression.

Laura Mayo stated that the past three to four years increased the amount of new employees and those that started out at the lower level have progressed up. They provide their employees with a career road map and are big into promoting within the company.

ACTION: Member Newsom moved, and Member Smiles seconded, motion to approve the proposal submitted by Diamond Technologies, Inc. dba Diamond IT in the amount of \$110,740 with a post retention wage of \$22.00 an hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 13: Carlton Forge Works LLC

First time contractor. Funding requested \$382,592 to train 224 retrainees. Training will take place in Los Angeles County.

Panel had a question around productive lab, what type of support staff is receiving productive lab and what type of productive lab?

Ivelis Salter explained it is one-on-one and it's supporting quality, quality inspectors, engineering, and the certificate process as well.

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by Carlton Forge Works LLC in the amount of \$382,592. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 15: True Air Mechanical, Inc.

First time contractor. Funding requested \$310,464 to train 252 trainees. Training will take place at their statewide locations.

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by True Air Mechanical, Inc. in the amount of \$310,464. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 16: BAL Seal Engineering, LLC

First time contractor. Funding requested \$396,704 to train 322 workers. Training will take place at their location in Orange County. This project was approved for alternative record keeping.

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by BAL Seal Engineering, LLC in the amount of \$396,704 with the alternative record keeping that was approved and reviewed by Staff. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye

Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 17: CP Manufacturing, Inc.

Withdrawn

Tab No. 18: Hal Hays Construction, Inc.

Repeat contractor. Funding requested \$140,000 to train 324 workers. Training will take place at their headquarters in San Francisco and a facility in Oakland.

Panel questioned if this was a project that was submitted with a union letter of support and now they are coming back. Are you one of those affiliated companies that only uses a union some of the time?

Ahmed Lowe explained that they use the union all the time and did not understand why the union pulled there letter of support. The Hayes Group has several companies and one of those is Cal Pacific. They contract with Southern California Edison to do their transmission right of way work, which is all union work (which is required). This project for ETP now is all non-union; there has been a change in the training program.

ACTION: Member Newsom moved, and Member Fothergill seconded, motion to approve the proposal submitted by Hal Hays Construction, Inc. in the amount of \$140,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 6 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - abstained
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 19: Chevron Corporation

Repeat contractor. Funding requested \$459,200 to train 410 workers. Training will take place at their refinery located in Contra Costa County. This is the eleventh ETP contract, first within last five years.

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by Chevron Corporation in the amount of \$459,200. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 20: ADCO Drywall and Metal Framing, Inc.

Repeat contractor with good performance. Funding requested \$367,500 to train 375 workers.

ACTION: Member Newsom moved, and Member Smiles seconded, motion to approve the proposal submitted by ADCO Drywall and Metal Framing, Inc. in the amount of \$367,500. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 21: Applied Materials, Inc.

Critical proposal. Repeat contractor with good prior performance. Funding requested \$849,800 to train 607 workers. Applied Materials is currently in the process of building an advanced facility for semiconductor technology and manufacturing, which would create 2000 jobs in California over the next five years. Training will take place at their locations in Santa Clara and Sunnyvale.

Panel asked under the workforce development component it says that you will be relying on internships. Could you elaborate on the pipeline from internship into full time employee, what does that look like? Going forward how are you going about hiring another 100 new full time positions?

Lillian Chu stated that they do have an internship program. They are fully paid but are not included in this ETP program. There was a statement in the press release that was a miswording it should have been apprenticeship.

Phil Herrera explained how Applied Materials worked with DAS and other agencies to create the first apprenticeship position or occupation in the state, could be the country that is registered. It is a process technical mechanic.

ACTION: Member Smiles moved, and Member Newsom seconded, motion to approve the proposal submitted by Applied Materials, Inc. in the amount of \$849,800. All Panel

Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 22: Recology Service Center

First time contractor. Funding requested \$164,220 to train 255 workers Training will take place at their seven locations throughout Northern California.

Clarification regarding the wage modification being requested from \$32.12 to \$10.03 for 113 trainees in Job number 2. When looking at Job number two there are very few making that amount most are making over. There are 15 sorters who are at the \$20 wage and one operation support specialist, everyone else is over \$20.

Chanel Durkey replied that it was one of their high unemployment areas so typically the wage is lower.

Question is there are only 16 employees listed in the table under \$20 based on the numbers you project but in the proposal it is reading a wage modification for 113. Which one is correct?

Chanel Durkey clarified that is was the 16.

ACTION: Member Smiles moved, and Member Tracy seconded, motion to approve the proposal submitted by Recology Service Center in the amount of \$164,220. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

MULTIPLE EMPLOYER CONTRACTS (MEC)

Tab No. 23: California Baptist University

First time contractor. Funding requested \$531,840 to train 120 trainees. Training will take place

at their location in Riverside.

Panel requested elaboration on their practices and how they promote the training and advancement of marginalized or underrepresented workers, particularly those that identify as LGBTQ Plus.

Dave Pearson responded the same way that they do everyone, there is no discrimination in who they are working with. They work very, very hard to move all people through these levels and get them into careers all over Southern California and throughout the region.

Panel pointed out the financial aspects of the training program, with the average cost per trainee of \$4432, which is pretty expensive. Your proposal states that the medical scribe training program consists of 272 total hours with a request for ETP funding for 148 hours per trainee and it appear that Baptist University will be covering the remaining hours. What is the total cost of the program?

Tyler Combs yes they are covering the remaining program.

Panel asked what was being done to ensure that all the trainees that receive the ETP funding get to continue and fulfill the remaining hours that are connected into the 272 hours for the program.

Tyler Combs stated they are partnered with the employment partners. Working closely with the HR departments and administrators to become assimilated into the program. They have preceptors on site working closely with both the provider and student.

Panel questioned how did they anticipate being able to promote wage progression for these trainees because it's capped at \$18.00.

Tyler Combs responded that in order to be able to qualify for Cal Baptist and Efficient Care to come in or qualify us to come in the employers need to essentially commit to a \$1.00 to \$2.00 increase regardless of where this student starts. If it's at \$18 then the ability to earn up to \$19-\$20. If they are at \$22 then there is the ability to earn \$24-\$25 an hour. The next phase of this training will be presented next year.

ACTION: Member Smiles moved, and Member Tracy seconded, a motion to approve the proposal submitted by California Baptist University funding amount of \$531,840. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

Tab No. 24: California Consortium of Addiction Programs and Professionals

First time contractor. Funding requested \$453,300 to train 388 workers. Training will take place at their locations statewide.

ACTION: Member Smiles moved, and Member Tracy seconded, a motion to approve the proposal submitted by California Consortium of Addiction Programs and Professionals funding amount of \$453,300. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

AMENDMENT

Tab No. 25: Dumont Printing, Inc.

Withdrawn

XII. STUDIO ARTS UPDATE

Studio Arts explained they have had some challenges but are currently at 61% in terms of the allotted time for the training period and will be starting training within a week. We have 202 trainees enrolled and we have 62 companies that we are doing the training for. He thinks they are at roughly 45% of potential earnings.

Examples of wage progression for trainees was requested.

Studio Arts explained that they have both union and non-union trainees. The union trainees typically are dependent on the union they are with. One example for a junior animator would be around \$35.00 per hour, a senior animator can go to over \$100.00 per hour for non-union.

XIII. ACTION ITEMS

A. Electric Vehicle Infrastructure Training Program (EVITP) Guidelines

Laura Campbell, Chief of Program Operations, presented the Electronic Vehicle Infrastructure Training Program (EVITOP) Guidelines that were included in the panel packet, with a modification to the contractor eligibility section to include professional trade associations and apprenticeship training committees in the list of eligible multiple employer contractors.

ACTION: Member Newsom moved, and Member Hill seconded, a motion to approve the Electronic Vehicle Infrastructure Training Program (EVITOP) Guidelines that were included in the panel packet, with a modification to the contractor eligibility section as presented. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

B. RESPOND Guidelines

Laura Campbell, Chief of Program Operations, presented an Action Item coming out of the December Policy Committee Meeting to revise ETP's RESPOND Guidelines. Written materials discussing and explaining the revisions was included in the panel packet.

ACTION: Member Smiles moved, and Member Newsom seconded, a motion to approve the revisions to ETP's RESPOND Guidelines as presented to panel. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye
Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

C. Certified Safety Training Guidelines

Laura Campbell, Chief of Program Operations, presented an Action Item coming out of the December Policy Committee Meeting to revise ETP's Certified Safety Training Guidelines. Written materials discussing and explaining the revisions was included in the panel packet.

ACTION: Member Smiles moved, and Member Newsom seconded, a motion to revise ETP's Certified Safety Training Guidelines as presented to panel. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye

Gretchen Newsom – aye
Rick Smiles - aye
Doug Tracy – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye
Madison Hull – aye

XIV. OPPORTUNITY FOR PANEL MEMBERS TO REQUEST AGENDA ITEMS FOR FUTURE PANLE MEETINGS

Chair Bettencourt would like to look further into what is approved safety training and what is not. Member Newsom agreed.

XV. PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

No comments.

XVI. MEETING ADJOURNMENT

Chair Bettencourt asked for motion to adjourn the panel meeting.

ACTION: Member Smiles moved and Member Tracy seconded motion to adjourn the Panel meeting. All Panel Members present voted in the affirmative to adjourn the Panel meeting as moved.

Motion carried by roll call vote, 7 to 0.

Gretchen Newsom – aye
Rick Smiles - aye
Madison Hull – aye
Mike Hill – aye
Chris Dombrowski – aye
Jennifer Fothergill – aye

Acting Chair Smiles Adjourned the meeting at 12:07 p.m.