

STATE OF CALIFORNIA EMPLOYMENT TRAINING PANEL

Friday, July 26, 2024

Panel Members

Rebecca Bettencourt Chair

Dee Myers Ex-Officio Member

> Rick Smiles Member

Gretchen Newsom Member

> Doug Tracy Member

Madison Hull Member

Michael Hill Member

Jennifer Fothergill Member

Executive Staff

Jessica Grimes Executive Director

Peter Cooper Assistant Director

Jaime Gutierrez Chief Deputy Director

Tara Armstrong Deputy Director of Technical Branch

> Laura Campbell Chief of Program Operations

STATE OF CALIFORNIA EMPLOYMENT TRAINING PANEL California Environmental Protection Agency 1001 I Street, Coastal Room, Second Floor Sacramento, California 95814 Friday, July 26, 2024

I. PUBLIC PANEL MEETING CALL TO ORDER

Chair Bettencourt called the meeting to order at 9:31 a.m.

II. ROLL CALL

Present Rebecca Bettencourt Rick Smiles Mike Hill Madison Hull via Zoom Chris Dombrowski Doug Tracy Jennifer Fothergill

Not in attendance Gretchen Newsom

<u>Executive Staff</u> Jessica Grimes, Executive Director Peter Cooper, Assistant Director Jaime Gutierrez, Chief Deputy Director Tara Armstrong, Deputy Director of Technical Branch Laura Campbell, Chief of Program Operations Michael Cable, Staff Attorney

III. AGENDA

The July Agenda was reviewed.

ACTION: Member Smiles moved and Member Tracy seconded approval of the July Agenda. All Panel Members present voted in the affirmative for approval as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill – aye

IV. MINUTES

The May Meeting Minutes were reviewed.

ACTION: Member Smiles moved and Member Tracy seconded the approval of the May Meeting Minutes with the amendment to page 6, Tab 3, the amount should be \$165,600. Panel Members present voted in the affirmative for approval of the April Meeting Minutes as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

V. REPORT FROM THE EXECUTIVE DIRECTOR

Dr. Grimes shared the recent appointment of Kumani Armstrong, incoming Assistant Director/Chief Counsel. He will be welcomed at the August Panel meeting.

Today's meeting presents 27 proposals, including 2 consent calendar; 2 critical proposals; 8 delegation orders, one amendment and two presentations. One presentation summarizes an evaluation of the Paid Family Leave Small Business grant for rounds 1 and 2; the other is a progress update on Studio Arts.

If all proposals are funded, the Panel will be approving projects in support of 5,480 trainees or almost 59% of the total trainees for FY24-25 for approximately \$9 million.

VI. UPDATE ON CAL-E-FORCE

Under Cal-E-Force Program, teams have been working on stakeholder systems enhancements to help transactions to be more user friendly and reduce errors. The revision process was enhanced to allow for new occupations to start enrolling training hours. The upload process was enhanced to allow users to multitask. Notifications on the repeat contractor rules have been added to help provide status of prior contracts.

Under Cal E Grants we are continuing with the closeout and participant data functionality supporting CWDB.

VII. LEGISLATIVE AND LEGAL UPDATE

As you know legal unit tracks pertinent legislation, in the packet is the legislative memorandum of those bills.

Two bills to point out today are SB 1321 (pg. 7) this is the Employment Training Panel bill which

if enacted would make significant changes to ETP's program, including modifications to project criteria and eligibility clarifications regarding funding of apprenticeship programs and other parts and pieces of our enabling legislation. At this time it has passed the Senate and was last heard in the Assembly's Committee on Appropriations on July 2nd where it was placed in the suspense file. We will continue to track it.

The other bill is SB 525 which is the Healthcare Minimum Wage implementation of which has been delayed by one month, which actually was approved and chaptered on the last day of our Panel meeting. So the minimum wage for healthcare workers was approved but delayed by one month. Staff is tracking and following to make sure that those wage increases are implemented into the program.

Panel asked if there are any current types of contracts that would be excluded based on SP 1321's current (April 25th) iteration.

Explained that there is a discussion regarding the language as to whether or not it would be excluding certain contractors. For example there maybe language regarding bad actors. So if there is a current debarment that's pending, they would be excluded from funding. There are other provisions but the bill is still subject to change. We could do a more thorough analysis of it before next Panel meeting depending on whether or not it still stands.

VIII. REPORT OF THE CHIEF DEPUTY DIRECTOR

Overall Fiscal Impacts

As shared in May, the State Budget Bill includes a reduction to state operations by approximately 7.95%. While our collections came in at approximately 10% below the projected amount, the 7.95% would be in addition to the lower collections and once implemented will bring our overall contracting capacity down from the \$94.9 million (as provided in April Panel) to \$89.5 million.

Literacy Program Update

At May Panel meeting some concerns were raised by contractors and questions asked by Panel regarding the Literacy Program. ETP Staff have sent out a survey to all Literacy contractors. An analysis will be completed after review of the collected data and literacy guidelines. Any recommendations will be brought to Panel as appropriate.

Regarding Funding:

Today's Panel meeting is for approximately \$9.9 million. It includes 10 Delegation Orders for a total of \$508,838. Delegation Orders are proposals capped at \$75K and approved under the delegated authority of the Executive Director on a continuous flow basis. ETP has approved a total of 42 delegation orders for this State Fiscal Year. If all proposals scheduled for this Panel Meeting are funded today, the Panel will be approving 32 projects.

Regarding Demand and Allocations:

There are 251 applications currently in demand, and 135 applications are with the Regional Offices in development. 37 applications are under review with the Applications and Assessment

Unit, and 79 submitted applications are pending review. The estimated value of the 251 applications is \$106.5 million (\$17.5 million in demand for single employer contracts, \$9.1 in demand for small business \$16.8 million in demand for multiple employer contracts, \$62.2 million for apprenticeships, and \$772,800 in demand for Critical Proposals). We are currently within our total allocations for this fiscal year 2024-25.

IX. CONSENT CALENDAR

ACTION: Member Smiles moved and Member Fothergill seconded approval of the Consent Calendar. All Panel Members present voted in the affirmative to approve as moved.

Motion carried, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

X. POLICY COMMITTEE REPORT by Panel Member Rick Smiles

There were 4 discussion topics as follows: a discussion on affiliates, how to define them, how to include them in the ETP contracts, etc.; a discussion on pilot and guidelines that ETP is beginning, a comprehensive review of these policies; a discussion on application quality with an exploration of items and content that can improve the quality of the proposals coming before panel and a discussion informational session on the Repeat Contractor Rule. All of these topics except for the Repeat Contractor Rule will be standing agenda topics at future Policy Committee meetings until work involved with those topics has been completed. The next Policy Committee meeting is August 29th.

XI. ACTION ON PROPOSALS

PULLED CONSENT CALENDAR CONTRACTS

SINGLE EMPLOYER CONTRACTS

Tab No. 3: Aircraft Xray Laboratories, Incorporated

Priority industry, first time contractor. Funding requested \$80,864 to train 76 trainees under Job one (small business retrainees). Training will be delivered at its Huntington Park headquarters.

ACTION: Member Smiles moved and Member Hill seconded motion to approval of the proposal submitted by Aircraft Xray Laboratories, Incorporated in the amount of \$80,864. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull– aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 4: Eaton Corporation dba Eaton Aerospace LLC

First time contractor. Funding requested \$387,072 to train a total of 256 workers. Training will take place at their Los Angeles location.

ACTION: Member Smiles moved and Member Tracy seconded motion to approve the proposal submitted by Eaton Corporation dba Eaton Aerospace LLC in the amount of \$387,072. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 5: Adams Rite Aerospace, Inc.

Repeat contractor. Funding requested \$325,584 to train 171 retrainees. Training will take place at their Orange County location.

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by Adams Rite Aerospace, Inc. in the amount of \$325,584. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull– aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 6: AMCOR Rigid Packaging USA LLC

Repeat contractor. Funding requested \$643,440 to train 383 retrainees. Training will take place

at their locations in San Bernardino and Solano counties. 2nd ETP contract, 2nd in 5 years.

ACTION: Member Smiles moved and Member Tracy seconded motion to approve the proposal submitted by AMCOR Rigid Packaging USA LLC in the amount of \$643,440. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill – aye

Tab No. 7: Cambro Manufacturing Company

First time contractor. Funding requested \$387,128 to train 446 retrainees. Training will take place at their location in Huntington Beach.

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by Cambro Manufacturing Company in the amount of \$387,128. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 8: Genentech, Inc.

Critical proposal, first time contractor. Funding requested \$849,660 to train 289 retrainees. Training will take place at their location in San Diego County.

Question regarding if they would be able to start the training now at another locations since the factory facility won't be online until fall of 2025.

Joaquin Castaneda stated yes the training is a collaboration with Mira Costa College which works through a nonprofit called Open Biopharma and has clean labs that allow trainees a real work experience but not on the job or on the floor.

Questions as to how the contract will be managed.

Joaquin Castaneda explained that they have a staff dedicated specifically to this. There is a marriage between ETP reporting and what is already reported to the FDA for our training and the GMP processes. They have been approved by staff for the LMS management system.

Question regarding the training costs per employee, can you speak about the 2900 which is towards the higher end of training per individual?

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by Genentech, Inc. in the amount of \$849,660. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 9: OWB Packers LLC

Repeat contractor. Funding requested \$394,240 to train 352 retrainees. Training will take place at their location in Imperial County. 3rd ETP contract, 3rd in last 5 years.

Two questions: one regarding curriculum and what training will be provided around alchemy your learning management system? Alchemy is the training platform and the curriculum is safety training?

Cynthia Perez explained alchemy is the training platform used.

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by OWB Packers LLC in the amount of \$394,240 with the amendment to remove Alchemy as a training program. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 10: AHMC Seton Medical Center LLC

Priority industry. First time contractor. There are four unions involved, the Stationary Engineers Local 39, California Nurses Association Engineers and Scientists of California Local 20, and National Union of Healthcare Workers. Funding requested \$498,960 to train 370 under Job one medical skills retrainees and 26 under Job 2 SET priority rate retrainees. Training will take place at their location in Daly City and Moss Beach.

ACTION: Member Smiles moved and Member Hill seconded motion to approve the proposal submitted by AHMC Seton Medical Center LLC in the amount of \$498,960. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 11: BridgeBio Services Inc. dba BridgeBio

Priority industry. First time contractor. Funding requested \$308,000 to train 220 retrainees under Job one priority rate trainee. Training will take place at their locations in San Francisco, San Carlos and Palo Alto.

Explanation requested as to why the high turnover rate.

Sharon Levy explained that the turnover is 7% and they had a program that did not move forward so they had to lay a few people off. Since then they are waiting for FDA approval and are preparing to upskill.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by BridgeBio Services Inc. dba BridgeBio in the amount of \$308,000. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 12: Dellavalle Laboratory, Inc.

Repeat contractor. Funding requested \$198,240 to train 120 workers. Training will take place at their locations in Fresno, Hanford and Davis.

Question Job 2 requested wage modification from \$22.55 per hour to \$18.50 per hour. What is the wage progression once training is completed?

Martha Robiheaux explained that they have levels to their job descriptions so employees can complete what needs to be done to move to the next level.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by Dellavalle Laboratory, Inc. in the amount of \$198,240. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 13: <u>E&J Gallo Winery dba E&J Gallo Winery</u>

Rebecca recused herself.

Correction to the proposal company name is E&J Gallo Winery with no dba. Repeat contractor. Funding requested \$599,872 to train 412 workers. Training will take place at their locations in Napa, Sonoma, San Luis Obispo, San Joaquin, Stanislaus, Merced, Fresno and Monterey counties.

ACTION: Member Hill moved and Member Fothergill seconded approval of the proposal submitted by E&J Gallo Winery in the amount of \$599,872. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – recused Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 14: Northstar Energy Management, LLC dba NovaSource Power Services

Withdrawn

Tab No. 15: Robert Bosch Semiconductor LLC

Critical proposal recommended by the Governor's Office of Business and Economic Development. First time contractor. Funding requested \$739,200 to train 240 workers. Training will take place at their locations in Roseville.

Question regarding whether Lamb Corporation referred to Lamb Research and not Lamb Corporation in New Mexico.

Scott Olson stated it was Lamb Research a semiconductor equipment manufacturing company and the technicians must be trained by that factory in order to bring that knowledge back and train the associates at the factory.

Question regarding the fact that the training is in Pelac, Austria at the Lambs Facility. If we send people to Austria to train them are they included in the contract or just being used as trainers for those here in California?

Scott Olson replied yes, there's a great effort underway. A number of their engineers and technicians are visiting not only equipment supplier but also the sister facility in Reutlingen to understand the manufacturing process and brining that knowledge back to train. We would like to submit and include those trained in Austria under to contract.

The Director asked for clarification is Robert Bosch Semiconductor saying the hours that they would like to submit are the trainees that will be trained in Austria?

Scott Olson replied that is what they propose to do for a very small number of individuals.

Comment was that there is no cost for the Lamb training in the proposal.

Scott Olson explained that they are giving them a very large sum of money but not for the training.

Comment regarding it seems there is only one piece of equipment in your factory here. It has nothing to do with the new technology except that the equipment can process that for you. Will there be training at the other Lamb Research locations?

Scott Olson stated that that was there is no current plan for training at other locations.

Question how this first time contract will be handled? It's a lot of documentation. Scott Olson explained they have a dedicated team and will be using a roster-based approach approved by staff.

Question do we have prior approvals where we have a situation with people who are trained in a different country and are being included in the contract training hours? Staff explained that is part of the reasoning behind the narrative section for the out of state training vendor. So it is

allowed with reasonable justification.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by Robert Bosch Semiconductor LLC in the amount of \$739,200. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – recused Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

MULTIPLE EMPLOYER CONTRACTS (MEC)

Tab No. 16: <u>Gnomon</u>

Priority industry. Repeat contractor. There is a union involved, TAG 839, the Animation Guild IOTC Local 839. Funding requested \$838,600 to train 700 under Job one (small business retraining priority rate training). Training will take place at their Hollywood campus and other participating employer's locations.

Concern was raised regarding current performance. They have a current contract that is closed out has ended and is still in final invoicing and could close out anywhere between 68 and 92%. Since the contract is sitting at 68% we could right size down to the 68% or consider coming back after final invoice, especially since the request funding is over 800,000.

Lily Feliciano stated that she felt confident that they were going to hit 100% because they over trained by more than 20% which is what they did on the previous two contracts. They have a long list of trainees waiting.

Agreement was given to downsizing, due to the same concerns.

Staff explained that the final payments are being reviewed. As they stated, they have so many other trainees that have been identified in the P1 and P2 it is possible that through that process they could meet 100%. At this point there is the potential for 92% based on submitted, depending on the discrepancies, it could be as low as 62%.

Comment was made to offer \$570,248 which is 68% of requested or they could come back in 30 days with the verified P4.

Comment was given that it would be better for the contractor considering their past performance to come back in the 30 days.

Lily Feliciano explained that they need to accommodate trainees that are currently waiting as we speak, so they would like to accept the reduce amount today and come back later for future

funding.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by Gnomon with the reduced funding amount of \$570,248. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 17: JVS SoCal

Repeat contractor. Funding requested \$545,992 to train 139 new hires. Training will take place at their training center in Los Angeles.

Clarification they can be trained at the \$17 per hour but need to be moved to the \$19.30 when submitting.

Staff added that they are using the healthcare benefit of \$2.30

Comment looking at the current contract which just closed the performance showing is between 75-79%. Would like to offer to right size or come back in a month once billing is adjusted.

Julienne Hampton stated their expectation for this new contract is 100%. We have had consistently great numbers in previous contracts. This contract we did have some organizational restructuring.

Staff explained that if we are just trying to accomplish the 75% it is close. We could certainly make sure that it is at least there by the next Panel meeting, if that is the request.

Julienne Hampton stated that they would like to table and come back.

Public comment from Jon Fox, SBCCD wanted to get clarification on whether this was going to be a standing policy moving forward where if a contractor is coming in asking for a repeat contract and has invoices that are over 75%, but it is not actually earned is Panel going to be looking at right sizing?

ACTION: Member Smiles moved and Member Tracy seconded approval to table until next month the proposal submitted by JVS SoCal funding amount of \$545,992. All Panel Members present voted in the affirmative to table the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 18: Los Angeles Pacific College

Priority industry. Repeat contractor. Funding requested \$197,385 to train an estimated 4500 Job one new hires with multiple barriers and 3500 Job 2 for entrepreneurial small business retrainees. Training take place at their Los Angeles campus or participating locations in Los Angeles, San Bernardino, Riverside and Orange counties. 10th ETP contract.3rd in past 5 years.

Comment regarding contract that closed out 3/30/24 at final fiscal review at present is at 62%.

Israel Campos stated that the potential earning at this moment is going to be \$136,000 which would be 88% of the total amount for that contract. So that is what we are expecting at final payout.

Staff explained that they have at this point 88% of potential earned. What they have submitted in their invoices is at 63% roughly.

Offer extended to come back in 30 days with remaining invoices or take the 62.58% which is about \$122,378 for this new contract.

Israel Campos stated he would take the reduced amount because they were planning on completing the contract before the two years.

Staff commented that the prior contract was an alternate funded contract not core funding. So it is not part of the repeat contractor ALT funds. So the ALT funding which is expansion CCC healthcare and literacy have not been incorporated as part of performance when looking at the core funding. So as it relates to the repeat contractor rule, it is solely applied to core funding projects. So essentially, you should look at it as if there is no other contract.

Comment was that despite the type of funding the performance is not there.

Staff explained that performance applies to all contracts, but that some contracts are set up differently with different the performance requirements. This is the case for the alternative funded contracts.

Agreement was that it should be right sized.

ACTION: Member Smiles moved and Member Tracy seconded approval of the proposal submitted by Los Angeles Pacific College with the right sized amount of \$122,378. All Panel Members present voted in the affirmative to approve the proposal as moved.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted

by Los Angeles Pacific College with the amended right sized amount of \$123,721. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 19: <u>American Education Systems Corp. dba American College of Healthcare and Technology</u>

Repeat contractor. Funding requested \$838,600 to train 280 retrainees. Training will be coordinated to take place statewide. 5th ETP contract. 5th in past 5 years.

ACTION: Member Smiles moved and Member Tracy seconded approval of the proposal submitted by American Education Systems Corp. dba American College of Healthcare and Technology in the amount of \$838,600. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Tab No. 20: Imperial Valley Economic Development Corporation

First time contractor. Funding requested \$315,580 to train 155 retrainees.

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by Imperial Valley Economic Development Corporation in the amount of \$315,580. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye

AMENDMENT

Tab No. 21: <u>Tully, Inc.</u>

Amendment requests the use of an out of state training vendor.

Question is there a reason this wasn't brought up at the initial contract which went into effect in December 2022 knowing that we may be training these people on these topics or is this a business shift? We are getting close to the end of the contract and running out hours we are trying to cover. How did this get missed on the initial contract if you've been using them for 15 years?

Margo Davidson state she had no idea it just came up in the last couple of months. They have been using this training all along.

Comment that there is a California company that offers it. There is an issue with the retro to start on contract too.

Staff commented that one of the points as far as the amendment is concerned the out of state training has been in place but wasn't enforced until recently. That may be the reason why it was not in the initial proposal. This was discovered during a monitoring visit.

Margo Davidson stated that there are 8 trained and one pending in this training (which is 12 hours).

ACTION: Member Tracy moved and Member Newsom seconded approval of the proposal submitted by Tully, Inc. amendment. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

AGRICULTURE

Tab No. 22: La Valle Sabbia, Inc. dba Cattle Feeders

Repeat contractor. Funding requested \$107,520 to train 96 retrainees. Training will take place at their location in Imperial County .2nd ETP contract, 2nd in last 5 years. Correction La Valle Sabbia is requesting a high unemployment area wage modification as indicated in the training

ACTION: Member Smiles moved and Member Tracy seconded approval of the proposal submitted by La Valle Sabbia, Inc. dba Cattle Feeders in the amount of \$107,520. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

XII. PAID FAMILY LEAVE SMALL BUSINESS GRANT

Dr. Indiria Gillespie of Gillespie Consulting Services, conducted a presentation regarding Paid Family Leave micro grants to MEC's of 50 employees or less.

XIII. UPDATE FROM STUDIO ARTS

Contract started January 30th there are currently 56 participating employers and 130 employees enrolled and have used approx. 25% of funding and is on target.

XIV. OPPORTUNITY FOR PANEL MEMBERS TO REQUEST AGENDA ITEMS FOR FUTURE PANEL MEETINGS

No comments.

XV. PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

Phillip Herrera, regarding SB 1321 and are concerned with what it would do to the program going forward. Though currently in suspense there is a high probability it will make it to the assembly floor and the governor's desk. He and his colleagues will be working hard to protect the agency. He is available for questions regarding the bill.

Rocio Leon wanted to review that that Panel is asking the question where contractors are in their current performance. She would like the Panel to look at past performance as a metric.

XIV. MEETING ADJOURNMENT

Acting Chair Bettencourt asked for motion to adjourn the panel meeting.

ACTION: Member Smiles moved and Member Tracy seconded motion to adjourn the Panel meeting. All Panel Members present voted in the affirmative to adjourn the Panel meeting as moved.

Motion carried by roll call vote, 7 to 0.

Rebecca Bettencourt – aye Madison Hull – aye Rick Smiles - aye Douglas Tracy – aye Mike Hill – aye Chris Dombrowski – aye Jennifer Fothergill - aye

Chair Bettencourt Adjourned the meeting at 12:31 p.m.