



Employment Training Panel

Memorandum

To: ETP Policy Committee
Gretchen Newsom, Chairperson
Rebecca Bettencourt, Member
Rick Smiles, Member

Date: August 29,
2024

CC: Executive Staff
Jessica Grimes, Executive Director
Peter Cooper, Assistant Director
Jaime Gutierrez, Chief Deputy Director

From: Lis Testa, Policy Manager

Subject: ETP Policy Committee Meeting Agenda Item
Discussion for Policy Committee Re: Certified Safety Training Guidelines

I. Brief Issue Statement:

As noted at the June 2024 Policy Committee meeting, ETP is beginning a comprehensive review of all of our Pilots and Guidelines per the legislation requirement in 10205(i). This memo pertains to the Certified Safety Training Guidelines, which provide information regarding OSHA 10/30, Hazmat, and Hazwoper safety training curricula.

This discussion will include a brief history of the Certified Safety Training Guidelines, an analysis of the performance and effectiveness of the program so far, a general review of the content of the guidelines, and suggestions for future actions.

II. Background Information:

ETP's Regulation section 4420.5 prohibits most general safety training from being included in an ETP contract. There are a few exceptions (e.g.: for certain hazardous occupations such as oil spill clean-up workers, or in limited circumstances when new equipment that has special safety requirements is purchased). In 2012, ETP launched the Certified Safety Training Guidelines, which allowed the OSHA 10/30 courses to be included in ETP contracts. In 2015, the Guidelines were expanded to include Hazmat and Hazwoper training as well.

An analysis of the performance and effectiveness of the Certified Safety Training Guidelines shows the following:

of Contracts with a Certified Safety Training Component:

FY 16/17: 98 of 474 (21%)
 FY 17/18: 70 of 429 (18%)
 FY 18/19: 92 of 430 (21%)
 FY 19/20: 70 of 308 (23%)
 FY 20/21: 30 of 320 (9%)

of Trainees that Completed Certified Safety Training:

FY 16/17: 5,756
 FY 17/18: 5,008
 FY 18/19: 7,139
 FY 19/20: 3,032
 FY 20/21: 1,220

Total Earned in Certified Safety Training:

FY 16/17: \$747,319 (3% of all contract earnings)
 FY 17/18: \$657,546 (3% of all contract earnings)
 FY 18/19: \$900,498 (3% of all contract earnings)
 FY 19/20: \$415,692 (2 % of all contract earnings)
 FY 20/21: \$296,117 (4% of all contract earnings)

Hours and Types of Certified Safety Training per FY:

FY	HazMat	HazWoper	OSHA 10	OSHA 30	Total
FY 16/17	18,608	1,367	10,185	9,640	39,799
FY 17/18	19,967	183	15,136	4,311	39,597
FY 18/19	20,064	645	9,322	7,151	37,182
FY 19/20	6,959	1,287	3,764	6,667	18,677
FY 20/21	6,907	568	1,425	4,632	13,532
	72,505	4,049	39,832	32,401	148,787

The Certified Safety Training Guidelines provide the following advantages to participants:

- Definitions of each type of training are provided;
- A higher trainer to trainee ratio than normal;
- The cap on safety training hours is obviously waived;
- The cap on CBT (computer-based training) is waived*
 - *This is an outdated benefit, as there is no cap on CBT training, and as such, this will be corrected in the revised version of the guideline.

In addition:

- Instructors must be certified;
- SEs cannot have a contract made up solely of Certified Safety Training

All other program elements (ie: wages, reporting requirements, etc) follow normal ETP parameters. A copy of the Certified Safety Training guidelines are included in the meeting materials for reference.

Potential actions ETP can explore include: making no changes to the Certified Safety Training program; eliminating the Certified Safety Training program; or changing particular elements of the Certified Safety Training program.

III. Recommendation

No action items beyond soliciting and receiving any feedback from the Policy Committee, contractors, stakeholders, and public concerning the Certified Safety Training Guidelines.