



# EMPLOYMENT TRAINING PANEL

## Paid Family Leave Small Business Grant 3.0

Information Session: 1/17/2024

### PFL SB 3.0 Questions and Answers from Information Session

1. If a small-business (SB) company uses a profession employer organization (PEO) only for payroll and has their own California Employer Account Number- CEAN (not using the PEO's CEAN) are they eligible?
  - If the SB company's CEAN indicates they pay into California's (CA) Unemployment Insurance (UI) tax for its own employees, then yes, they may be eligible. If the PEO's CEAN is used to pay UI taxes for the SB's employees, then no.
2. Who is the best person at ETP for questions about the current status of the program (PFL SB 2) as well as updates on PFL SB 3 as it rolls out?
  - Chris Hoover, [christopher.hoover@etp.ca.gov](mailto:christopher.hoover@etp.ca.gov) and [ETPGrantInquiries@etp.ca.gov](mailto:ETPGrantInquiries@etp.ca.gov)
3. Is this PFL SB Grant only for ETP-eligible Multiple Employer Contractors (MECs)?
  - Yes, the MECs will disburse micro-grant amounts to eligible SB employers.