



**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL**

Friday, October 27, 2023

Panel Members

Rebecca Bettencourt
Chair

Dee Dee Myers
Ex-Officio Member

Rick Smiles
Member

Ernesto Morales
Member

Gretchen Newsom
Member

Douglas Tracy
Member

Madison Hull
Member

Michael Hill
Member

Executive Staff

Peter Cooper
Acting Director

Jaime Gutierrez
Chief Deputy Director

Tara Armstrong
Deputy Director of Technical Branch

Michael Cable
Staff Attorney

**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL
California Environmental Protection Agency
1001 I Street, Sierra Room, Second Floor
Sacramento, California 95814
Friday, October 27, 2023**

I. PUBLIC PANEL MEETING CALL TO ORDER

Chair Bettencourt called the meeting to order at 9:30 a.m.

II. ROLL CALL

Present

Rebecca Bettencourt
Gretchen Newsom
Rick Smiles
Doug Tracy
Michael Hill
Chris Dombrowski

Not in attendance

Madison Hull
Ernesto Morales

Executive Staff

Peter Cooper, Acting Executive Director
Jaime Gutierrez, Chief Deputy Director
Tara Armstrong, Deputy Director of Technical Branch
Michael Cable, Staff Attorney

III. AGENDA

The October Agenda was reviewed.

ACTION: Member Smiles moved and Member Newsom seconded approval of the October Agenda with no changes. All Panel Members present voted in the affirmative for approval as moved.

Motion carried, 6 to 0.

IV. MINUTES

The September Meeting Minutes were reviewed. There was a correction to page 7 of 13 (Finishing Trades Apprenticeships), making the motion to approve by Member Smiles and the second to the motion to approve by Member Newsom.

ACTION: Member Newsom moved and Member Smiles seconded the approval of the September Meeting Minutes with the correction to page 7 of 13 (Finishing Trades

Apprenticeship), making the motion to approve by Member Smiles and the second to the motion to approve by Member Newsom. All Panel Members present voted in the affirmative for approval as moved.

Motion carried, 6 to 0.

V. REPORT FROM THE ACTING EXECUTIVE DIRECTOR

Governor Newsom appointed Jessica Grimes of Bakersfield as Director of ETP. She will likely begin her new role in November and join us for the December Panel Meeting. On October 12th, the ETP Exec Team had the chance to visit Gallo in Modesto. Thank you Chair Bettencourt for providing the tour of the Bottling factory and teaching us about the bottle and wine industry. Today's meeting presents 39 proposals totaling approximately \$11 million to support 9,000 trainees.

VI. UPDATE ON CAL-E-FORCE

Under the Cal-E-Force program there have been some contract management enhancements such as the ability to upload CBT Class Titles, a Manage Roster screen (sorts rosters by date) and enhanced sorting capability (Final invoicing). Revision Process Enhancements are being worked on. Cal-E-Grants we are working with CA Workforce Development Board (CWDB) and the release of Breaking Barriers 2.0 Funding Opportunity.

VII. LEGISLATIVE AND LEGAL UPDATE

October 14, 2023, was the last day for the Governor to veto or sign any bills that had passed the Legislature at that time. Some bills to note for today:

AB-1163, which adds intersexuality to the voluntary self-identification information to be collected was approved and signed by the Governor.

SB-544, which concerns Bagley Keene and teleconferenced meetings, which is being reviewed by the Legal Unit and will be discussed at a future Panel Meeting.

VIII. REPORT OF THE CHIEF DEPUTY DIRECTOR

Regarding Funding:

Today's Panel meeting for approximately \$11 million, includes five Delegation Orders with a total of \$204,286. Delegation Orders are Proposals capped at \$75K and approved under delegated authority by the Executive Director on a continuous flow basis. If all proposals scheduled for this Panel Meeting are funded today, the Panel will be approving 39 projects.

Regarding Demand and Allocations:

There are 94 applications currently in demand and 73 applications are with the Regional Offices in development. With 17 applications under review with the applications and assessment unit and 4 submitted applications pending review. The estimated value of the 94 applications is \$20.5 million (\$13.9 million for single employers, \$4.3 million for multiple employer contracts, \$110,537

for small business, \$2.1 for apprenticeship proposals, and zero in demand for Critical Proposals. We are currently within our total allocations for this fiscal year 2023-24.

IX. CONSENT CALENDAR

Tab 2 (Alpha Mechanical), Tab 3 (Axelgaard Manufacturing Co., LTD), Tab 4 (Boehringer Ingelheim Fremont, Inc.), Tab 5 (California Manufacturing and Engineering Co., LLD), Tab 7 (Earthlite, LLC), Tab 9 (O'Neill Beverages Co., LLC dba O'Neill Vintners & Distillers), and Tab 14 (Snak King LLC) were pulled from the Consent Calendar.

ACTION: Member Tracy moved and Member Smiles seconded approval of the Consent Calendar without Tab 2 (Alpha Mechanical), Tab 3 (Axelgaard Manufacturing Co., LTD), Tab 4 (Boehringer Ingelheim Fremont, Inc.), Tab 5 (California Manufacturing and Engineering Co., LLD), Tab 7 (Earthlite, LLC), Tab 9 (O'Neill Beverages Co., LLC dba O'Neill Vintners & Distillers), and Tab 14 (Snak King LLC). All Panel Members present voted in the affirmative for approval of the Consent Calendar as moved.

Motion carried, 6 to 0.

X. POLICY COMMITTEE MEETING

Policy Committee met at 1:00 p.m. Thursday, October 20, 2023, via Zoom. Discussion topics were as follows, presentation on efforts by the Labor and Workforce Development Agency (LWDA) in agriculture industry given by Deputy Secretary for Immigrant and Agricultural Workforce Sebastian Sanchez. Presentation on ETP's related efforts to support the LWDA initiative by allocating some of the remaining funds for this fiscal year to agricultural workforce. Good discussion on the importance of these funds being used to improve job quality worker voice and wages for agricultural workers. There was a presentation on safety training courses that are mandated either federally or by the State of California that are excluded from ETP reimbursement. There was a presentation on the ongoing effort to create an interagency agreement with the California Energy Commission to fund training for electric vehicle charging station installers or electricians. Eldon Davidson of the California Community College collaborative gave a presentation on issues surrounding the concurrent enrollment regulation. All items were discussion only.

XI. AUDIT TEAM PRESENTATION GIVEN BY Shannon Spence

In answer to questions from the Panel it was pointed out that there is an ETP Regulation Section 4449 which outlines our collection procedures. In addition looking at our audit regulation is something that has been brought up as a topic that we want to have at an upcoming Policy Committee meeting. We will be reviewing the audit process, the regulations and the consequences of an audit.

Comment was made that there should be consequences for a failed audit and that Panel would expect to see that, especially from recurring contractors that are coming back, since there is no current mechanism to highlight bad performance. A request was made for a future Panel that Fiscal do a presentation so that Panel can understand invoicing and the common challenges that they are seeing.

ETP staff is working on better engagement between audits and our development teams. Then the audit information could be incorporated into the application process as part of the edit and monitoring of the contract.

XII. ACTION ON PROPOSALS

PULLED CONSENT CALENDAR CONTRACTS

Tab No. 2: Alpha Mechanical, Inc.

Withdrawn

Tab No. 3: Axelgaard Manufacturing Co., LTD

Withdrawn

Tab No. 4: Boehringer Ingelheim Fremont, Inc.

Priority industry and a repeat contractor. Funding requested \$499,560 to train 423 under Job one retrainees and 60 under Job 2 job creation. Training will take place at their headquarters in Fremont.

Comment was made regarding accuracy of the training plan and how many people we said were being trained vs how many actually were, there appears to be a pattern. There does not seem to be a tailored program.

Perhaps add to the Policy Committee agenda active contracts that are expiring that still have tenure on it and already they are returning. What are the programs that we are feeding as opposed to just fitting people in to move the contract through?

ACTION: Member Smiles moved and Member Hill seconded approval of the proposal submitted by Boehringer Ingelheim Fremont, Inc. in the amount of \$499,560. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 5: California Manufacturing and Engineering Co., LLC

Note: Chris Dombrowski left the meeting and did not return until after the vote.

Priority industry and a new contractor. Funding requested \$191,429 to train 182 under Job on retaining HUA and 21 under Job 2, job creation HUA. Training provided at its headquarters in Kerman. Correction under the wage modification requesting \$18 per hour for both Jobs 1 and 2.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by California Manufacturing and Engineering Co., LLC in the amount of \$191,429. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

Tab No. 7: Earthlite, LLC.

First time contractor. Funding requested \$133,400 to train 114 retrainees over two job numbers.

Request from Panel to move the wages of Job number 2 to match the wages stated in Job number one.

Jorge Pineella agreed.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Earthlite, LLC in the amount of \$133,400 which the post retention contractual wage for Job number 2 to increase and match that stated of Job number 1 from \$18.54 per hour to \$22.66 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 9: O'Neill Beverages Co., LLC dba O'Neill Vintners & Distillers

Repeat contractor. Funding requested \$186,392 to train 268 workers, including 30 new employees.

Request was made to increase the wages in Job number 4 to those of Job number 2. From \$18.54 to \$22.66 (those without the HUA).

Elly Rutter agreed.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by O'Neill Beverages Co., LLC dba O'Neill Vintners & Distillers in the amount of \$186,392 with the post retention contractual wage for Job number 4 to be increased to match that listed in Job number 2 (from \$18.54 per hour to \$22.66 per hour). All Panel Members present voted in the affirmative to approve the proposal as moved.

Chair Bettencourt abstained from vote.

Motion carried, 5 to 0.

Tab No. 14: Snak King LLC

First time contractor. Funding requested \$153,640 to train 147 retrainees and 20 job creation trainees located in LA County.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Snak King, LLC in the amount of \$153,640. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

SINGLE EMPLOYER CONTRACTS

Tab No. 16: Appfolio, Inc.

Repeat contractor. Funding requested \$424,166 to train 690 retrainees and 289 job creation trainees located in Santa Barbara and San Diego counties.

Concern was raised regarding how high is too high of a wage when there are finite resources that could be spread to more workers to increase their wages. Noting that the maximum is \$226 per hour. Request was made to include in the training proposal only those employees that are making up to \$96 per hour. Focusing efforts on those under \$90 (not saying you can't use the higher wage but taking the focus back to the purpose of ETP fostering that high wage culture and getting people on that track through training.

Legal was asked to weigh in on there being a cap on the wage. There is language in our Section 10200 that talks about fostering creation of high wage positions and query whether or not it is already existing, are we actually spending funds to create a higher wage position? Since we already have a high wage. It is under Panel discretion to vote on whether it meets what is outlined in our enabling legislation.

Request was made to remove these higher wages and up the hours in the lower end wages, reducing the number of trainees on your weighed hours to get around the wage cap there as well. There are a few employees at the very lower wage range, would you move these employees so that the post retention wage is up from \$22.66 to \$25 per hour.

Stephanie Young agreed that their new post retention contractual wage would be \$25 for Jobs one and two.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Appfolio, Inc. in the amount of \$424,166, with the understanding that the new post retention contractual wage will be \$25 per hour for Jobs 1 and 2. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 17: Entegris, Inc.

First time contractor. Funding requested \$391,000 to train 310 retrainees and 25 job creation trainees located in San Luis Obispo.

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by Entegris, Inc. in the amount of \$391,000. All Panel Members present voted in the affirmative to table the proposal as moved.

Motion carried, 6 to 0.

Tab No. 18: Sorenson Engineering, Inc.

Repeat contractor. Funding requested \$298,080 to train 251 retrainees and 37 job creation trainees located in San Bernardino County.

Request was made for Job number 2 to move the post contractual wage from \$18.54 to the same wages listed for Job number 1 \$22.66.

Angie Nett agreed to the change.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Sorenson Engineering, Inc. in the amount of \$298,080 with the understanding that the post contractual wage for Job number 2 to \$22.66 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 19: Super Center Concepts, Inc. dba Superior Grocers

First time contractor. Funding requested \$349,965 to train 375 retrainees and 135 job creations located statewide. They are requesting wage modifications from the \$41.20 set per hour wage to \$17.01 per hour in Job number 2 for set HUA and from \$18.54 to \$17.01 per hour in Job number 3, job creation HUA.

Request was made to change the wages in Job 2 and Job 3 to \$20 per hour start rate.

Superior Grocers agreed to the change.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Super Center Concepts, Inc. dba Superior Grocers in the amount of \$349,965 with the contingency that moving the post retention contractual wage for Job numbers 2 and 3 from \$17.01/17.02 to \$20 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 20: Newman Replacement Windows, Inc.

First time contractor. Funding requested \$201,250 to train 125 retrainees over two job numbers.

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by Newman Replacement Windows, Inc. in the amount of \$201,250. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 21: Sherwood Mechanical, Inc.

First time contractor. Funding requested \$294,975 to train 220 retrainees over two job number. Headquarters is in San Diego.

Comment was made regarding the head count discrepancy 160 employees in California but training 175 in Job 1. Question was why were they all placed in Job 1 rather than in Job 2 as job creation. This would need to be cleaned up. There was mentioned in the proposal apprentices, laborers, plumber, pipe fitters and 20 of them were listed. But you just mentioned now that you only have 3 or 4 apprentices.

Bill Saks stated that they could bring the number down to 160. They are not apprentices they are craft trainees.

Comment was made regarding dual enrollment. The apprentices need to be removed. Request was made to increase the wages in Job creation to those of Job 2, the post contractual job wage of \$30.90.

Comment was made regarding an incident at the Hilton Bay front property where an explosion resulted in third degree burns of several construction workers, which resulted in a fine. What are your safety practices going above and beyond OSHA minimum requirements?

Mitch Roberts stated they built a star program for safety with training and improved safety.

Staff asked if Panel would like to change the funding amount to reflect the requested changes.

ACTION: Member Newsom moved and Member Hill seconded approval of the proposal submitted by Johnson, Finch & McClure Construction, Inc. in the amount of \$275,310 with the contingency that their post retention contractual wage for Job number 2 be moved from \$18.54 per hour to \$22 per hour.

Public comment on line from David Vincent recommended that the contractors past practices be looked at further. He went on to say that the rates in the San Diego area are higher and a concern. Despite Sherwood's claims I can see on the OSHA establishment search that within the last 5 years they have been investigated for other OSHA violations. Within the last few days a request was made at the division of labor standards enforcement and the school district in which the contractor recently performed work a number of failed project report and a history of non-compliance.

Mitch Roberts commented when asked about other violations that they did have a casino violation in Soboba. It was the general contractor and everyone got a violation.

Panel commented that typically the only ones to get violations are those certain subcontractors rather than a blanket violation. Remark was made to not give out funding without further research.

ACTION: Motion to approve was withdrawn.

ACTION: Member Smiles moved and Member Tracy seconded that this proposal be tabled to a future panel meeting. All Panel Members present voted in the affirmative to table this proposal to a future panel meeting.

Motion carried, 6 to 0.

Tab No. 22: Aegeus Inspection Solutions Services, Inc.

Priority industry and first time contractor. Funding requested \$294,975 to train 41 under Job 1 retrainees priority rate, 30 under Job 2 retrainees and HUA and 75 under Job 3 job creation. Training will be at locations in Ventura, Bakersfield and Long Beach.

Request to move job wages in Job number 3 \$18.54 up to those stated in Job number 1 and 2 \$22.66.

Jeff Miller stated that he could not agree to the change without his boss's input.

Staff explained that this is just an estimate.

Request was changed from \$22.66 per hour to \$20 per hour under Job 3.

Jeff Miller agreed to the \$20 per hour.

ACTION: Member Newsom moved and Member Tracy seconded approval of the proposal submitted by Aegeus Inspection Solutions Services, Inc. in the amount of \$294,975 with the move of the contractual wage stated in Job 3 from \$18.54 per hour to \$20 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 23: Lyell Immunopharma, Inc.

Withdrawn

Tab No. 24: Western Digital Technologies, Inc.

Priority industry and repeat contractor. Funding requested \$303,600 to train 600 under Job one retraining priority rate. Training will be delivered at its 7 California locations.

ACTION: Member Hill moved and Member Newsom seconded approval of the proposal submitted by Western Digital Technologies, Inc. in the amount of \$303,600. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 25: Advanced Integrated Pest Management

Withdrawn

Tab No. 26: CiminoCare

First time contractor. Funding requested \$386,147 to train 266 workers, including 121 new employees. Correction to the turnover rate to 10%.

ACTION: Member Hill moved and Member Smiles seconded the motion to approve the proposal submitted by CiminoCare in the amount of \$386,147. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 27: FM Industries, Inc.

Member Hill recused himself.

Repeat contractor. Funding requested \$324,760 to train 338 workers, including 15 new employees. Training will take place at locations in Fremont and Livermore.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve the proposal submitted by FM Industries, Inc. in the amount of \$324,760. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

Tab No. 28: Infinity Energy, Inc. dba Infinity Energy

Repeat contractor. Funding requested \$661,020 to train 745 workers, including 285 new employees. Training will take place at locations statewide.

Concern was raised that the workers are being classified as installers/technicians instead of electricians. The installation of EVSE (electric vehicle supply equipment) needs to be done by electricians but they are not included. California is set to distribute 40 million dollars to build out EV fast chargers across the nation, part of that installation needs to be done by a skilled and trained workforce of electricians with EVITP certifications.

Jill Meewsen explained the installer/technician sets their proprietary model in the ground and journeyman electricians do all high voltage, any hookup etc. they are excluded from this training reimbursement request. The plan is to embrace that program and they have a pathway towards apprenticeship. The plan is to get EVITP certifications for anyone working on that equipment.

Response was that the problems is that an EVITP certification can only be achieved through either a qualified apprentice that is an electrical program approved by the State of California or a journey level California State certified electrician. Rica's programs or ET's (electrical trainees) are not apprentices, which means they are not on the route to achieve that certification of being a journey level electrician.

Jill Meewsen responded that they do employee about 60 journeyman electrician that they employ.

Question was are they missclassifying workers? The curriculum is a little broad, needs to be looked at so there is no duplicitous titles.

ACTION: Member Newsom moved and Member Tracy seconded motion to Table the proposal submitted by Infinity Energy, Inc. dba Infinity Energy. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 29: Jon K Takata Corporation dba Restoration Management

Repeat contractor. Funding requested \$594,895 to train 466 workers, including 57 new employees. Training will take place at locations statewide.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve the proposal submitted by Jon K Takata Corporation dba Restoration Management in the amount of \$594,895. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 30: Keysight Technologies, Inc.

Repeat contractor. Funding requested \$499,560 to train 334 workers, including 84 new employees. Training will take place at locations in Santa Rosa, Santa Clara, and Roseville.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve the proposal submitted by Keysight Technologies, Inc. in the amount of \$499,560. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 31: Montage Medical Group

Repeat contractor. Funding requested \$499,560 to train 334 workers, including 84 new employees. Training will take place at locations in Santa Rosa, Santa Clara and Roseville.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve the proposal submitted by Keysight Technologies, Inc. in the amount of \$499,560. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 32: Oregon Pacific Building Products (CALIF) Inc.

Repeat contractor. Funding requested \$438,840 to train 318 workers, including 107 new employees. Training will take place at locations in Sacramento and Ontario.

Request was made to increase the wages from Job Number 2 to those of Job number one, so the post contractual wage from Job 2 will change from \$20 to \$22.66 per hour.

Derek Abbott agreed to the change.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve the proposal submitted by Oregon Pacific Building Products (CALIF) Inc. in the amount of \$438,840 with the notation that the post contractual retention wage for Job number 2 will increase from \$20 per hour to those listed in Job number 1 at \$22.66 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

MULTIPLE EMPLOYER CONTRACTS (MEC)

Tab No. 33: Studio Arts, LTD

Correction in-kind contribution should not be inherent but \$180,747. Repeat contractor. Funding requested \$361,494 to train 342 retrainees located statewide. Last requested training funds at August 2021 Panel meeting, which was denied due to Panel concerns and prior performance and a pending audit. With ETP fiscal and audit staff this proposal includes contractual safeguard listed on page 3 (under Safeguards). Please note that items in Number 4 will be added into the contract if approved. Additionally, multiple Union support letters have been received.

Question was how the strike might affect training and retention.

Eric Kilsman responded that currently they are doing workforce innovation opportunity act training for those out of work. They have at least 25 or more companies that are showing interest.

Recommendation was that the dates for the funding be shifted until the end of May (the start day would be May) then the training would start. Then if able to start before then that would be ok.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve the proposal submitted by Studio Arts, LTD. in the amount of \$361,494 with the following contingencies, included in the terms of their ETP contract the following condition, invoice for credit only payments will be dispersed once the trainee's hours are deemed earned, this process is in place to prevent possible overpayment and to ensure compliance, close out, contract by ETO fiscal and must be considered earned before

returning for a future contract, in order to maintain earnings, accuracy and transparency . Use of actual hours and start and end times, Zoom usage reports to prevent duplication and ensure accurate tracking of hours spent training. Course schedule hours will not be reported for ETP tracking purposed and paper based rosters are permitted exclusively for in-person-hands-on equipment sessions which constitute less than 10% of the total allocated hours and maintain unaltered Zoom, DSV usage reports and corresponding ETP uploaded excel files to ensure accuracy of data. Modifying usage reports could compromise data integrity and keeping them unchanged preserves the reliability of the information. Also the caveat that you will be returning to full Panel in 6 months and again in 12 months once training has commenced this fiscal year to report your progress. The contract start date or training hours of the contract to start later this fiscal year by December 31, 2023. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 34: SOMA AEC, Inc. dba Oxman College

Priority industry and repeat contractor. Funding requested \$749,808 to train 40 under Job one retrainees HUA for medical skills and 20 for Job 2 retrainees priority rate, 20 for Job 3 retrainees medical skills set and 118 for Job 4 job creation medical skills set. Training delivered at employer work sites. Eighteenth contract with ETP, seventh contract in the last 5 years.

Comment was made that they just appeared before Panel for the same amount for a separate funding stream however this is your eighteenth contract. This is a broker model where you are going out and finding workers and employees to train. The wages compared to other ETP funded companies is coming in at \$21.50 while you are at \$19 up from \$17 for the same Monterey HUA. The increased quality of life for the workers is not being seen.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve the proposal submitted by SOMA AEC, Inc. dba Oxman College in the amount of \$749,808 with the post retention contractual wages of Jobs number 1 and 4 from \$19 per hour up to \$22 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 35: San Joaquin County Economic Development Association

Repeat contractor. Funding requested \$146,862 to train 199 trainees. Training will take place at work sites throughout San Joaquin County.

Panel stated that there would be no wage modification \$21.66 is the minimum post retention for all Jobs numbers.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve the proposal submitted by San Joaquin County Economic Development Association in the amount of \$146,862 with the understanding that the post retention contractual wage for all jobs listed will be raised from \$17 per hour to \$22.66 per hour. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 36: Workforce Development Board of Contra Costa County dba WDBCCC

Repeat contractor. Funding requested \$749,675 to train 165 trainees, including 40 new hires.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve the proposal submitted by Workforce Development Board of Contra Costa County in the amount of \$749,675. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

XIII. OPPORTUNITY FOR PANEL MEMBERS TO REQUEST AGENDA ITEMS FOR FUTURE PANEL MEETINGS

Fiscal to come in and give a presentation similar to the audit presentation.

One agenda item for Policy Committee regarding looking at contracts that are coming for future funds right around the close of a contract. Should we be seeing a policy related to how frequently someone can come in from having an active contract to having a closed contract etc.? Should we be looking for accuracy and performance?

XIV. PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

No comments were made.

XV. MEETING ADJOURNMENT

Chair Bettencourt asked for motion to adjourn the panel meeting.

ACTION: Member Smiles moved and Member Hill seconded to adjourn the panel meeting. All Panel Members present voted in the affirmative to adjourn the panel meeting as moved.

Motion carried, 6 to 0.

Chair Bettencourt Adjourned the meeting at 1:39 p.m.