



**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL**

Friday, September 29, 2023

Panel Members

Rebecca Bettencourt
Chair

Dee Dee Myers
Ex-Officio Member

Rick Smiles
Member

Ernesto Morales
Member

Gretchen Newsom
Member

Douglas Tracy
Member

Madison Hull
Member

Michael Hill
Member

Executive Staff

Peter Cooper
Acting Director

Jaime Gutierrez
Chief Deputy Director

Tara Armstrong
Deputy Director of Technical Branch

Michael Cable
Staff Attorney

**STATE OF CALIFORNIA
EMPLOYMENT TRAINING PANEL
California Environmental Protection Agency
1001 I Street, Sierra Room, Second Floor
Sacramento, California 95814
Friday, September 29, 2023**

I. PUBLIC PANEL MEETING CALL TO ORDER

Chair Bettencourt called the meeting to order at 9:37 a.m.

II. ROLL CALL

Present

Rebecca Bettencourt
Gretchen Newsom
Rick Smiles
Doug Tracy
Michael Hill
Chris Dombrowski

Not in attendance

Madison Hull
Ernesto Morales

Executive Staff

Peter Cooper, Acting Executive Director
Jaime Gutierrez, Chief Deputy Director
Tara Armstrong, Deputy Director of Technical Branch
Michael Cable, Staff Attorney

III. AGENDA

The September Agenda was reviewed.

ACTION: Member Newsom moved and Member Smiles seconded approval of the September Agenda with a modification to consider the apprenticeship proposals by industry and trade together as listed and grouped in the table of contents. All Panel Members present voted in the affirmative for approval as moved.

Motion carried, 6 to 0.

IV. MINUTES

The August Meeting Minutes were reviewed.

ACTION: Member Newsom moved and Member Smiles seconded the approval of the August Meeting Minutes with no changes. All Panel Members present voted in the affirmative for approval as moved.

Motion carried, 6 to 0.

V. REPORT FROM THE ACTING EXECUTIVE DIRECTOR

ETP is waiting for a new director to be appointed in the interim Secretary Knox has appointed myself (Peter Cooper) as acting director. Today's meeting presents 77 proposals totaling approximately \$27.1 million to support 226,568 trainees.

VI. UPDATE ON CAL-E-FORCE

Under the Cal-E-Force program we have sent stakeholder messages that occupation is being collected at final invoice now (this will allow us to see how occupations evolve throughout projects. Some enhancements that have been added are multiple training subcontractors, out of state training questions, health benefit questions, assigning occupations to curriculum and training type allocations percentages. These additional questions during the application phase should help Panel proposals to be more complete. Stakeholder recommendations will soon be added.

VII. LEGISLATIVE AND LEGAL UPDATE

The public comment period has expired and we are now waiting for FPPC final approval, which will be a letter which is then also sent to the Secretary of State for final endorsement. After which we will be in compliance.

Quick legislative update October 14th is the last day for the Governor to sign or veto any bills that have passed through the Legislature.

SB 544 which is the bill to amend the Bagley Keene act allowing for more flexibility to have teleconference meeting. We had the ability previously but with a lot of onerous requirements, such as locations, public access, notice etc. During the pandemic emergency orders allowed us to fully teleconference meeting without have those requirements. This bill would make significant permanent changes within the Bagley Keene code itself. The Governor has approved SB 544 which will become effective in the coming year. More substantive reports on those changes at our next Panel meeting. The ability to consider teleconference meetings and what that would look like.

Agency has reached out to ETP for any proposals for legislation in the coming year. The legal unit has had a preliminary meeting with executive staff and several issues are being reviewed (primarily technical issues and antiquated language that need to be changed). We will keep the Panel updated.

VIII. REPORT OF THE CHIEF DEPUTY DIRECTOR

Regarding Funding:

Expansion and CCC Funds will expire at the end of this State Fiscal Year 23/24, in June 2024. In order to assist in managing ETP staff's workload and meet the requirement of dispensing the funds by June 2024, we are requesting that any extension requests be made as soon as possible, and no later than October 15, 2023.

Today's Panel meeting for approximately \$26.9 million, includes three Delegation Orders with a total of \$158,677. Delegation Orders are Proposals capped at \$75K and approved under delegated authority by the Executive Director on a continuous flow basis. If all proposals scheduled for this Panel Meeting are funded today, the Panel will be approving 77 projects. These projects also include 4 Healthcare Workforce Advancement Fund projects for \$2.2 million.

Regarding Demand and Allocations:

There are 124 applications currently in demand and 104 applications are with the Regional Offices in development. With 17 applications under review with the applications and assessment unit and 3 submitted applications pending review. The estimated value of the 124 applications is \$27.7 million (\$21.8 million for single employers, \$4.1 million for multiple employer contracts, \$172,522 for small business, \$1.6 for apprenticeship proposals, and zero in demand for Critical Proposals. We are currently within our total allocations for this fiscal year 2023-24.

IX. CONSENT CALENDAR

Tab 4 (Santa Clarita Community College District) was pulled from the consent calendar.

ACTION: Member Newsom moved and Member Smiles seconded approval of the Consent Calendar without Tab 4 (Santa Clarita Community College District),

Motion carried, 6 to 0.

X. APPRENTICESHIP PRESENTATION

Given by Chief Eric Rood from the Division of Apprenticeship Standards, Heather Miguel, and Willie Atkinson.

XI. ACTION ON PROPOSALS

Public comment from Kelly Greer regarding lag in reporting and how there can be a difference in the contract % in just one day. This is due to computer systems and checks that are in place that are necessary.

Public comment from Jeremy Smith thanking Panel.

PULLED CONSENT CALENDAR

Tab No. 4: Santa Clarita Community College District

Repeat contractor. Funding requested \$749,785 to train 650 retrainees and 45 job creation trainees statewide. Participating employers have provided Union support letters.

Question regarding employer Classic Wire has 129 employees in California but training 180 to be retrained.

Sean Millburn explained that it was a typo they are set to train 90-100 employees.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Santa Clarita Community College District in the amount of \$749,785. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

HEALTHCARE WORKFORCE ADVANCEMENT

Tab No. 5: SOMA AEC, Inc. dba Oxman College

Repeat MEC contractor. Funding requested \$735,048 to train 249 retrainees. Since attending July Panel, they have addressed questions and concerns that were raised by Panel. The participating employers' target population has shifted from statewide to the Bay Area counties in Yuba County. The HUA wage modification is no longer necessary. Trainees have increased in Job numbers 1 and 2. Occupation titles have been consolidated and training hours have decreased from 150 to 120 hours. Additionally trainers are full time employees and will provide training on site.

Concern was raised regarding the low wages under Job number 2 (job creation) and the certified nursing assistants (CNA) at only 18.54 per hour up to \$20 per hours. The rest of the occupation titles have a big gap other applicants are paying much higher wages. Request was made to changes Job number 2 wages to Job number 1 wages.

Clarification was all CNA's in Job number 2 up to \$21.01 to \$22 per hour and all the CNA's in Job number 1 to the same. Mental health aides have the same wage range for Job numbers 1 and 2, no changes. All the other job occupations will be moved to the \$21.01 to \$22 per hour wage range.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by SOMA AEC, Inc. dba Oxman College in the amount of \$735,048, with the understanding that we are moving the minimum wages for the CNA's up to \$21.01 - \$22 per hour and lifting the wages listed at the lower amount in Job number 2 up to the higher amount listed in Job number 1. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 6: St. Joseph Health Northern California LLC

First time contractor. Funding requested \$499,859 to train 211 retrainees.

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by St. Joseph Health Northern California LLC in the amount of \$499,859. All Panel Members present voted in the affirmative to table the proposal as moved.

Motion carried, 6 to 0.

Tab No. 7: St. Mary Medical Center dba St. Mary Regional Medical Center

First time contractor. Funding requested \$498,640 to train 271 retrainees in one job number.

Amy Grimsley stated they have a correction they just completed Union negotiations and the started wage for the RN's is now \$51 per hour.

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by St. Mary Medical Center dba St. Mary Regional Medical Center in the amount of \$498,640. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 8: Kaweah Delta Health Care District Guild dba Kaweah Health

First time contractor. Funding requested \$499,928 to train 247 workers.

Panel would like the proposal to reflect the new wages. The new wages for CNA's will be \$16.42-\$24.63 per hour. The LVN is \$39.43.

Hannah Mitchell agreed with the changes.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Kaweah Delta Health Care District Guild dba Kaweah Health in the amount of \$499,928. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

SINGLE EMPLOYER CONTRACTS

Tab No. 9: Doctors Hospital of Riverside LLC

First time contractor. Funding requested \$458,850 to train 550 retrainees and 25 job creation trainees located in Riverside.

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by Doctors Hospital of Riverside LLC in the amount of \$458,850. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 10: Johnson, Finch & McClure Construction, Inc.

First time contractor. Funding requested \$354,246 to train 302 retrainees over two job number.

Concern was raised regarding the growth which is a huge growth over two year. You have 205 employees in California and 198 you are retraining, then another 104. Worry is regarding performance.

Bill Saks stated that they could come down to 50 people in the Job 2 category and keep the 198 retrainees.

Clarification was made regarding the estimated number of trainees being changed to 50 total in job number two and changing the total funding to \$295,596.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Johnson, Finch & McClure Construction, Inc. in the amount of \$295,596. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 11: Newman Replacement Window, Inc.

WITHDRAWN.

Tab No. 12: TC Construction, Inc.

First time contractor. Funding requested \$356,891 to train 236 retrainees over two job numbers.

ACTION: Member Newsom moved and Member Tracy seconded approval of the proposal submitted by TC Construction, Inc. in the amount of \$356,891. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Tab No. 13: Temecula Valley Hospital, Inc.

Repeat contractor. Third ETP project in the last 5 years. Funding requested \$427,800 to train 381 retrainees.

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Temecula Valley Hospital, Inc. in the amount of \$427,800. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

APPRENTICESHIPS

FABRICATED METAL PRODUCTS APPRENTICESHIP

Tab No. 72: California Tooling and Machining Apprenticeship Association

ACTION: Member Smiles moved and Member Newsom seconded approval of the proposal submitted by California Tooling and Machining Apprenticeship Association in the amount of \$49,700. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

Questions around repeat contractors and prior contract enrollment completion percentages arose. Several employers were asked why the percentages reported from prior contracts were so low. Ultimately it was decided to bring this to Policy Committee to discuss and determine if or how we would proceed with repeat contractors and low reported contract completion rates.

FINISHING TRADES APPRENTICESHPS

Tab No. 35: Finishing Trades Institute of Northern California and Nevada Trust Fund-Painters FTI West

Tab No. 36: Finishing Trades Institute of Northern California and Nevada Trust Fund-Drywall Finishers/Floor Coverers FTI West

Tab No. 37: Finishing Trades Institute of Northern California and Nevada Trust Fund-Glaziers FTI West

Tab No. 38: Finishing Trades Institute of District Council 36 Joint Apprenticeship Training Fund

Tab No. 39: Glaziers, Architectural Metal and Glass Workers Local Union No. 636

Tab No. 40: Southern California Plastering Institute Apprenticeship Trust

Tab No. 41: Tile, Marble and Terrazzo Employees Joint Apprenticeship Training Committee Trust

Tab No. 42: Northern California Tile Industry Apprenticeship and Training Trust Fund

Motion made to approve Tabs 35-42.

ACTION: Member Smiles moved and Member Newsom seconded the motion to approve Tabs 35-42. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

ELECTRICAL APPRENTICESHIPS

- Tab No. 14: Orange County Electrical Joint Apprenticeship and Training Trust
Tab No. 15: Sacramento Area Electrical Workers Joint Apprenticeship and Training Trust
Tab No. 16: Santa Clara County Electrical Industry Apprenticeship and Training Trust
Tab No. 17: NECA/IBEW Inland Training Fund
Tab No. 18: San Mateo County Electrical Apprenticeship and Training Trust
Tab No. 19: San Diego Electrical Training Trust
Tab No. 20: Los Angeles County Electrical Educational and Training Trust Fund
Tab No. 21: Alameda County Electrical Industry Apprenticeship and Training Trust
Tab No. 22: Kern County Electrical Journeyman and Apprentice Training Trust
Tab No. 23: Local 100 International Brotherhood of Electrical Workers Joint Electrical Training Trust Fund
Tab No. 24: San Joaquin and Calaveras County Electrical Industry Apprenticeship and Training Fund
Tab No. 25: San Francisco Electrical Industry Apprenticeship and Training Trust
Tab No. 26: Redwood Empire Electrical Joint Apprenticeship Trust
Tab No. 27: Ventura County Electrical Joint Apprenticeship and Training Trust
Tab No. 28: Central Valley Electrical Industry Training & Educational Trust
Tab No. 29: Santa Barbara County Electrical JATC
Tab No. 30: Napa-Solano Counties Electrical Industry Apprenticeship and Training Trust Fund
Tab No. 31: San Luis Obispo County Electrical Join Apprenticeship & Training Trust

Member Newsom recused herself.

Motion made to approve Tabs 14-31.

ACTION: Member Smiles moved and Member Tracy seconded the motion to approve Tabs 14-31. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

LABORERS APPRENTICESHIPS

- Tab No. 32: Laborers Training and Re-Training Trust Fund for Southern California
Tab No. 33: Laborers Health and Welfare Trust Fund for Northern California
Tab No. 34: Pavement Stripers and Highway Maintenance Apprenticeship and Training Trust for Southern California

Member Smiles recused himself.

Motion made to approve Tabs 32-34.

ACTION: Member Newsom moved and Member Tracy seconded motion to approve Tabs 32-34. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

BRICKLAYERS APPRENTICESHIP

Tab No. 43: Bricklayers and Allied Crafts Local No. 3 Apprenticeship Training Fund

Tab No. 44: Brick Masons Apprenticeship Training Fund

Motion made to approve Tabs 43 and 44.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve Tabs 43 and 44. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

SHEET METAL/HVAC APPRENTICESHIPS

Tab No. 45: El Camino Community College District

Tab No. 46: LA Downtown Medical Center, LLC

Tab No. 47: National Immigration Forum, Inc.

Tab No. 48: Taylor Farms Pacific, Inc.

Tab No. 49: UDW Resource Center

Tab No. 50: LY Brothers Corporation dba Sugar Bowl Bakery

Tab No. 51: True Organic Products, Inc.

Member Doug Tracy recused himself

Motion made to approve Tabs 45-51.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve Tabs 45-51. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

LEAD ENTITY APPRENTICESHIP

Tab No. 52: State Building and Construction Trades Council of California

Member Newsom recused herself.

ACTION: Mr. Dombrowski moved and Member Smiles seconded approval of the proposal submitted by State Building and Construction Trades Council in California in the amount of \$499,920. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 5 to 0.

PLUMBING & PIPE FITTING APPRENTICESHIPS

Tab No. 53: Local 422-Pipke Trades District No. 36 Journeyman and Apprenticeship Training Trust Fund

Tab No. 54: Local 228-Pipe Trades District No. 36 Journeyman and Apprenticeship Training Trust Fund

Tab No. 55: Local 246-Pipe Trades District No. 36 Journeyman and Apprenticeship Training Trust Fund

Tab No. 56: Apprentice and Journeymen Training Trust Fund of the Southern California Plumbing and Piping Industry

Tab No. 57: Southern California Pipe Trades District Council 16

Tab No. 58: United Association of Plumbers Local 78

Tab No. 59: Local 250-Apprentice and Journeymen Training Trust Fund of the Southern California Plumbing and Piping

Tab No. 60: UA Local 342 Joint Apprenticeship and Training Trust

Tab No. 61: UA Local 447 Joint Apprentice Training Center

Tab No. 62: Pipe Trades Apprentice and Journeyman Training Trust Fund of San Mateo County

Tab No. 63: Pipe Trades Apprentice and Journeyman Training Trust Fund of San Mateo County

Motion made to approve Tabs 53-63.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve Tabs 53-63. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

IRON-STEEL APPRENTICESHIP

Tab No. 64: Southern California Pipe Trades District Council 16

Tab No. 65: United Association of Plumbers Local 78

Motion made to approve Tabs 64-65.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve Tabs 64-65. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

OPERATING ENGINEERS APPRENTICESHIP

Tab No. 66: Joint Apprenticeship Committee for Operating Engineers, 46 Northern Counties in CA

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Joint Apprenticeship Committee for Operating Engineers, 46 Northern Counties in CA in the amount of \$499,786. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

SURVEYORS/INSPECTORS APPRENTICESHIP

Tab No. 67: Operating Engineers and Northern California Surveyors Pre-Apprenticeship, Apprenticeship and Journeyman Affirmative Action Training Fund

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Operating Engineers and Northern California Surveyors Pre-Apprenticeship, Apprenticeship and Journeyman Affirmative Action Training Fund in the amount of \$499,960. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

STATIONARY ENGINEERS APPRENTICESHIP

Tab No. 68: Stationary Engineers Northern California and Northern Nevada Apprenticeship and Training Trust Fund

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Stationary Engineers Northern California and Northern Nevada Apprenticeship and Training Trust Fund in the amount of \$499,797. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

ELEVATOR CONSTRUCTORS APPRENTICESHIP

Tab No. 69: Southern California Elevator Constructors Apprenticeship and Training Trust Tab No.70: Northern California Elevator Industry Joint Apprentice Training Committee Trust Fund

Motion made to approve Tabs 69 & 70.

ACTION: Member Newsom moved and Member Smiles seconded the motion to approve Tabs 69 & 70. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

CARPENTERS APPRENTICESHIP

Tab No. 71: Carpenters Training Trust Fund for Northern California

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Carpenters Training Trust Fund for Northern California in the amount of \$499,892. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

FIRE SPRINKLER FITTERS APPRENTICESHIP

Tab No. 73: Sprinkler Fitters Local 483 Journeyman & Apprenticeship Training Fund

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Sprinkler Fitters Local 483 Journeyman & Apprenticeship Training Fund in the amount of \$393,188. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

TRADESHOW AND SIGN CRAFTER APPRENTICESHIP

Tab No. 74: California Tradeshow and Sign Crafts Joint Apprenticeship Training Trust Fund of Painters and Allied Trades District Council 36

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by California Tradeshow and Sign Crafts Joint Apprenticeship Training Trust Fund of Painters and Allied Trades District Council 36 in the amount of \$276,812. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

ROOFERS & WATERPROOFERS APPRENTICESHIP

Tab No. 75: Valley Roofers Joint Apprenticeship Training Trust Fund

ACTION: Member Newsom moved and Member Smiles seconded approval of the proposal submitted by Valley Roofers Joint Apprenticeship Training Trust Fund.in the amount of \$142,449. All Panel Members present voted in the affirmative to approve the proposal as moved.

Motion carried, 6 to 0.

XII. OPPORTUNITY FOR PANEL MEMBERS TO REQUEST AGENDA ITEMS FOR FUTURE PANEL MEETINGS

No comments were made.

XIII. PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

No comments were made.

XIV. MEETING ADJOURNMENT

Chair Bettencourt asked for motion to adjourn the panel meeting.

ACTION: Member Newsom moved and Member Smiles seconded to adjourn the panel meeting. All Panel Members present voted in the affirmative to adjourn the panel meeting as moved.

Motion carried, 6 to 0.

Chair Bettencourt Adjourned the meeting at 1:31 p.m.