



Employment Training Panel

Memorandum

To: ETP Policy Committee
Gretchen Newsom, Chairperson
Rebecca Bettencourt, Member
Rick Smiles, Member

Date: April 18, 2023

CC: Executive Staff
Reg Javier, Executive Director
Peter Cooper, Assistant Director
Erich Shiners, Assistant Director
Jaime Gutierrez, Chief Deputy Director

From: Heather Miguel, Manager, Program Projects Unit

Subject: ETP Policy Committee Meeting Agenda Item 4.a.
Discussion Item: Apprenticeship Funding for FY 23/24

I. Brief Issue Statement:

Over the last three years, ETP staff have been working to implement improvements to the Apprenticeship Program. These improvements have included an annual application window, changing the way projects are funded, and partnering more closely with other state agencies that work with these programs. Staff are seeking to further refine the program and this memo provides an update on the funding for fiscal year 23/24.

II. Background Information:

As discussed when the recommendations were brought to Committee last year, ETP's demand for apprenticeship programs continues to increase. As demand increases, staff are working to improve partnerships and the funding mechanisms for these projects to create more equity in the program.

Creating Partnerships: ETP staff is working with partner agencies including the Division of Apprenticeship Standards (DAS) and the California Community Colleges Chancellor's Office (CCCCO). This represents an effort to diversify the types of apprentice programs that are funded, including supporting registered apprentice programs that work in non-traditional industries. Partnering with these agencies allows ETP to align with other statewide apprentice funding mechanisms on best practices as we work toward Governor Newsom's goal of registering 500,000 Apprentices by 2029.

Funding per Trainee Methodology: This was brought to the committee and panel last year but staff is working to refine the methodology. Funding under this

proposed method factors in the total trainees requested to train, total allocated funding to the apprenticeship program for the fiscal year, and the total overall demand received during the annual application period. This ensures that ETP is equitably funding all apprentice program applications received.

Proposed Implementation Timeline:

May 1, 2023 – Application Window Opens
May 9, 2023 – Apprenticeship Informational Session
June 9, 2023 – Application Window Closes
June 2023 – August 2023– Development of Proposals by ETP Staff
September 29, 2023 – Apprentice Projects heard at Panel

Outreach Efforts:

April 25, 2023 – Interagency Advisory Committee on Apprentice - Presentation by ETP
May 3, 2023 – California Apprenticeship Committee - Presentation by ETP

ETP staff will be presenting an overview of the Apprenticeship Program to the DAS committees in the coming weeks. In addition, staff expect other presentation opportunities later in the year as we work closely with our statewide partners.

III. Discussion

No action beyond soliciting and receiving any feedback from the Policy Committee, contractors, stakeholders, and public regarding the Apprenticeship Program for FY 23/24.