



Employment Training Panel

# Memorandum

To: ETP Policy Committee  
Gretchen Newsom, Chairperson  
Janice Roberts, Member  
Rick Smiles, Member

Date: October 6, 2022

CC: Executive Staff  
Reg Javier, Executive Director  
Peter Cooper, Assistant Director  
Jaime Gutierrez, Chief Deputy Director

From: Mario Maslac, Chief of Program Operations  
Diana Torres, Southern California District Manager

Subject: ETP Policy Committee Meeting Agenda Item 5.b.  
Action Item for Policy Committee Re: Healthcare Worker Advancement Fund (HWAFF)

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I. Brief Overview:

The attached Healthcare Worker Advancement Fund proposed guidelines are brought before this Panel committee for review and comment prior to moving forward for review and consideration before the entire Panel. The proposed Guideline includes the provisions within AB178, inclusive of “high road” requirements as specified in the Unemployment Insurance code. In addition, the guidelines describe the need and intended outcomes after training. These guidelines also provide an outline of the funding process, eligibility, and Contract requirements. ETP staff are presenting guidelines for this program for Panel to approve.

II. Background Information:

California’s workforce strategy continues to support pathways to quality jobs. The 22/23 Budget continues to make a commitment to create pathways that strengthen the skills, knowledge, and experience of California’s diverse workforce. This includes investment in expanding the care economy workforce across the Labor and Workforce Development Agency (Labor Agency) and California Health and Human Services Agency (CalHHS) to create more innovative and accessible opportunities to recruit, train, hire, and advance an ethnically and culturally inclusive health and human services workforce, with improved diversity, wages, and health equity outcomes.

Governor Newsom’s 22/23 budget approved in AB178 \$25 million in General Fund for the Employment Training Panel to support job entry and career advancement for entry-level and other workers in health and human service settings.

Funding for the HWAF is a one-time appropriation from the general fund to ETP which is funding from an Alternative Funding Source that mandates guidelines for the purpose of supporting and implementing an Alternative Funding Source program.

III. Recommendation

Solicit and receive any feedback from the Policy Committee, contractors, stakeholders, staff, and public concerning the guidelines. And staff is requesting an action item for the Policy Committee to vote and approve of guidelines with or without changes and move to October Panel meeting for final vote of approval.