

State of California Employment Training Panel Program Assessment

June 26, 2020

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Research Methods

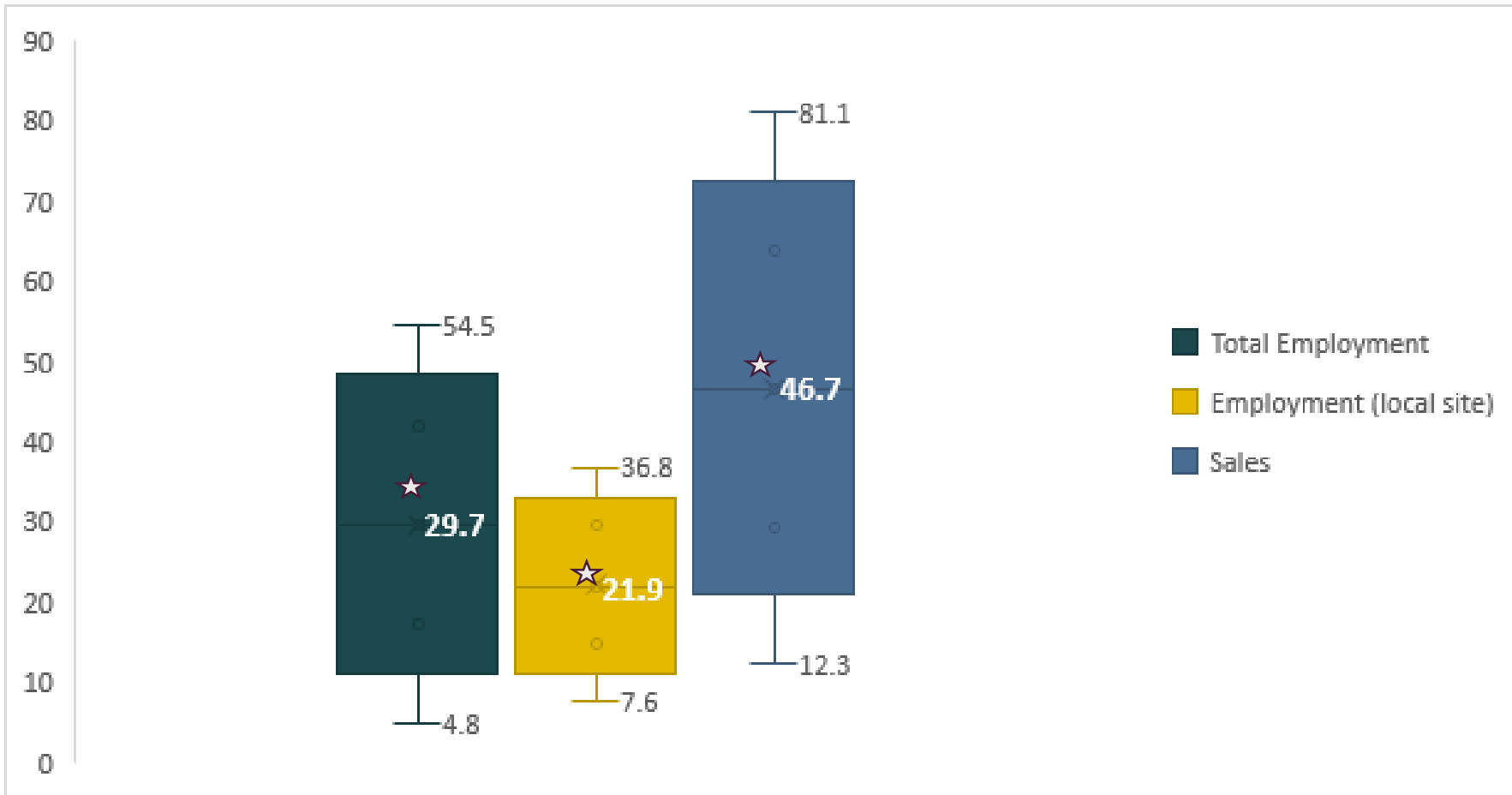
Impact Study

Quasi-experimental study of ETP's impact on companies funded by the program

Survey of Employers

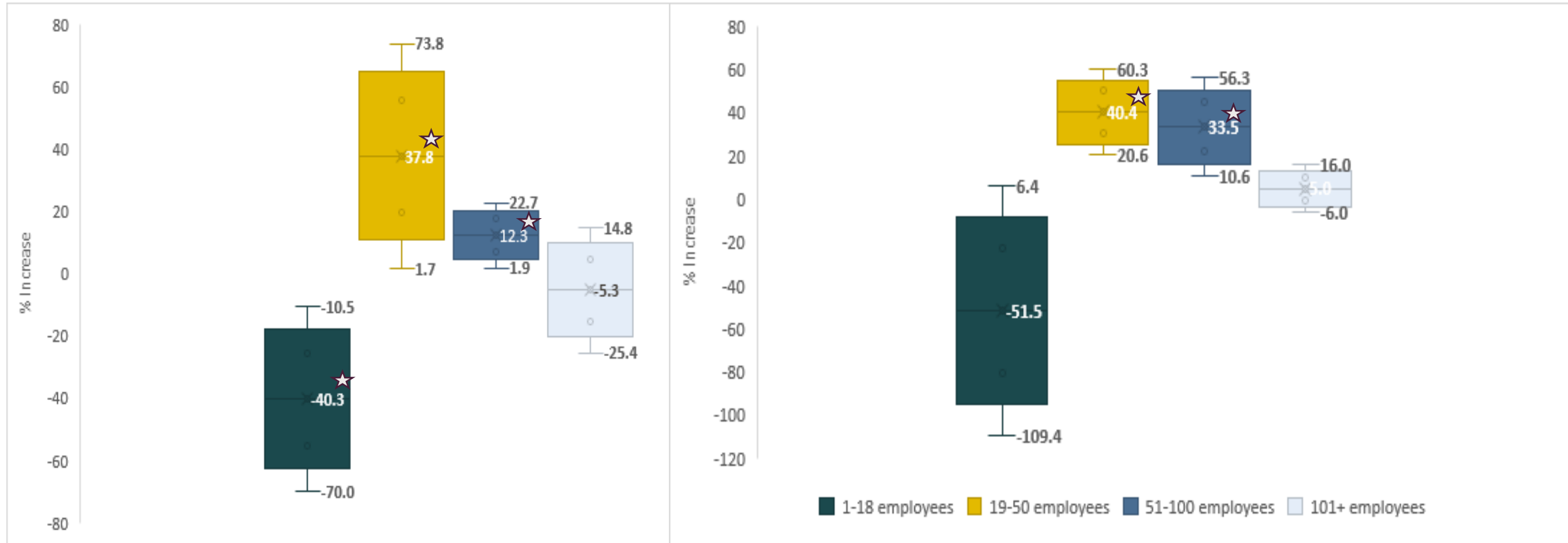
Training practices and skills needs of ~2,000 employers throughout California

Findings from the Impact Study (overall)



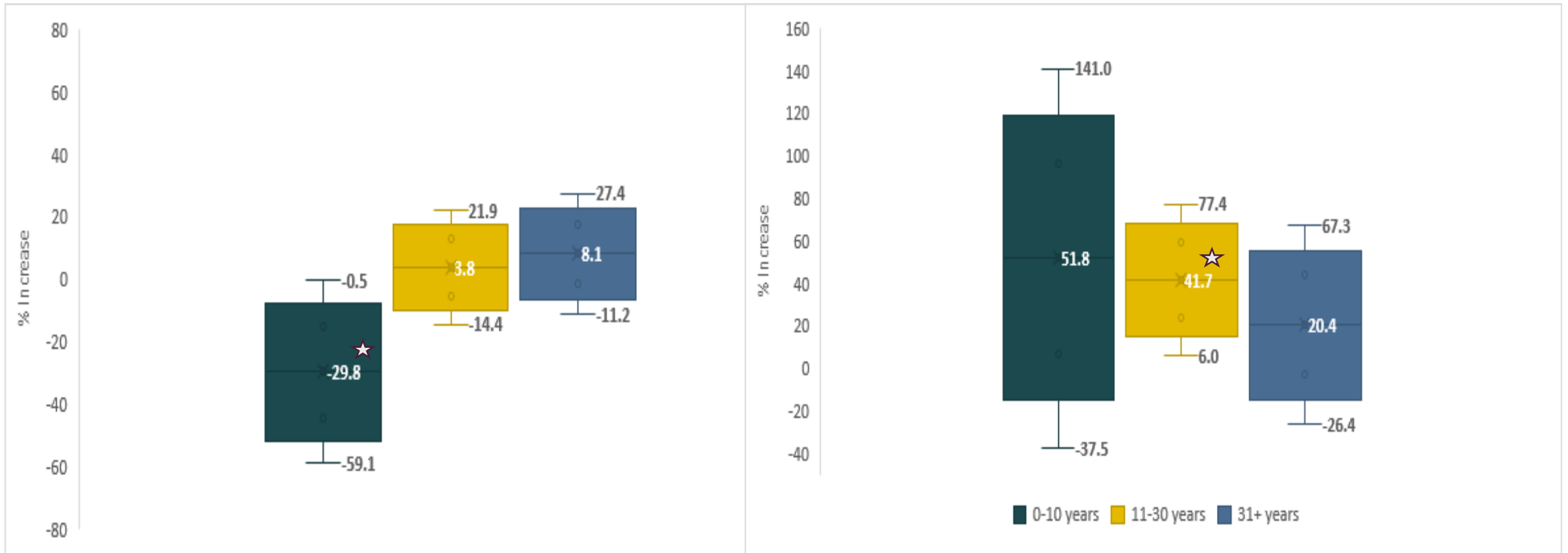
Notes: ☆ denotes statistical significance at the 95% level.

Findings from the Impact Study (company size)



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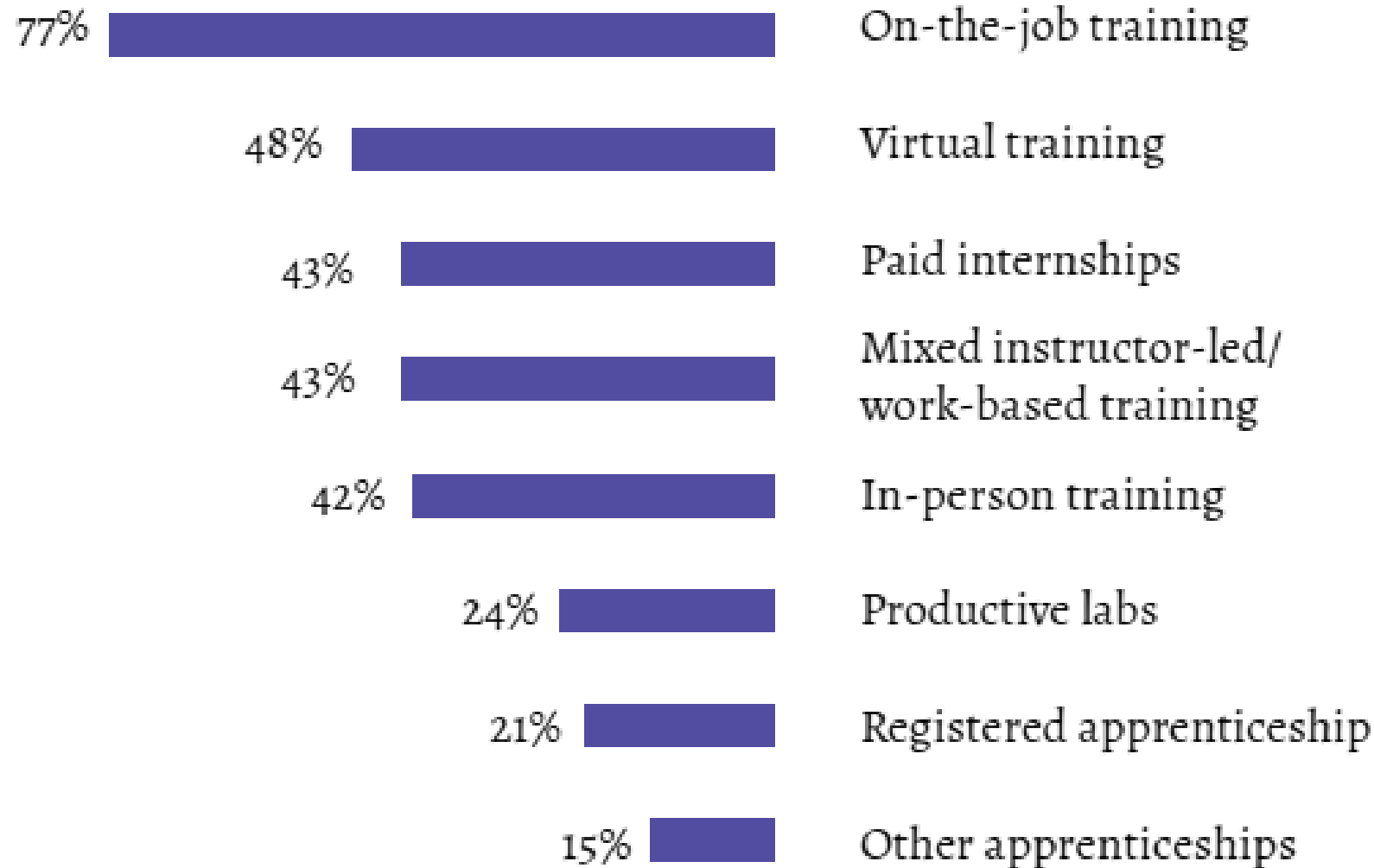
Findings from the Impact Study (company age)



Notes: ☆ denotes statistical significance at the 95% level.

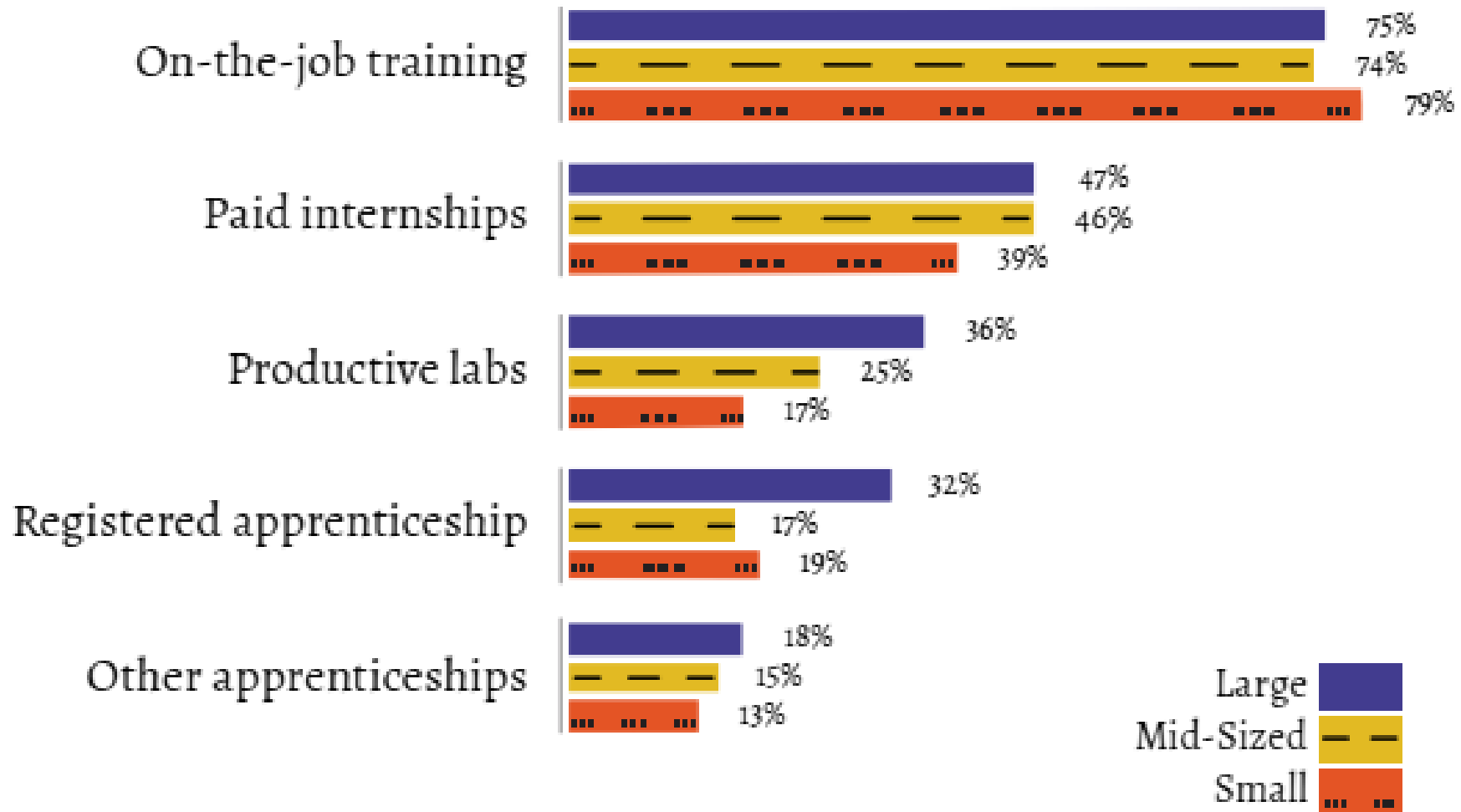
Findings from the Employer Survey

Percent of Employers who Currently Use this Training Method



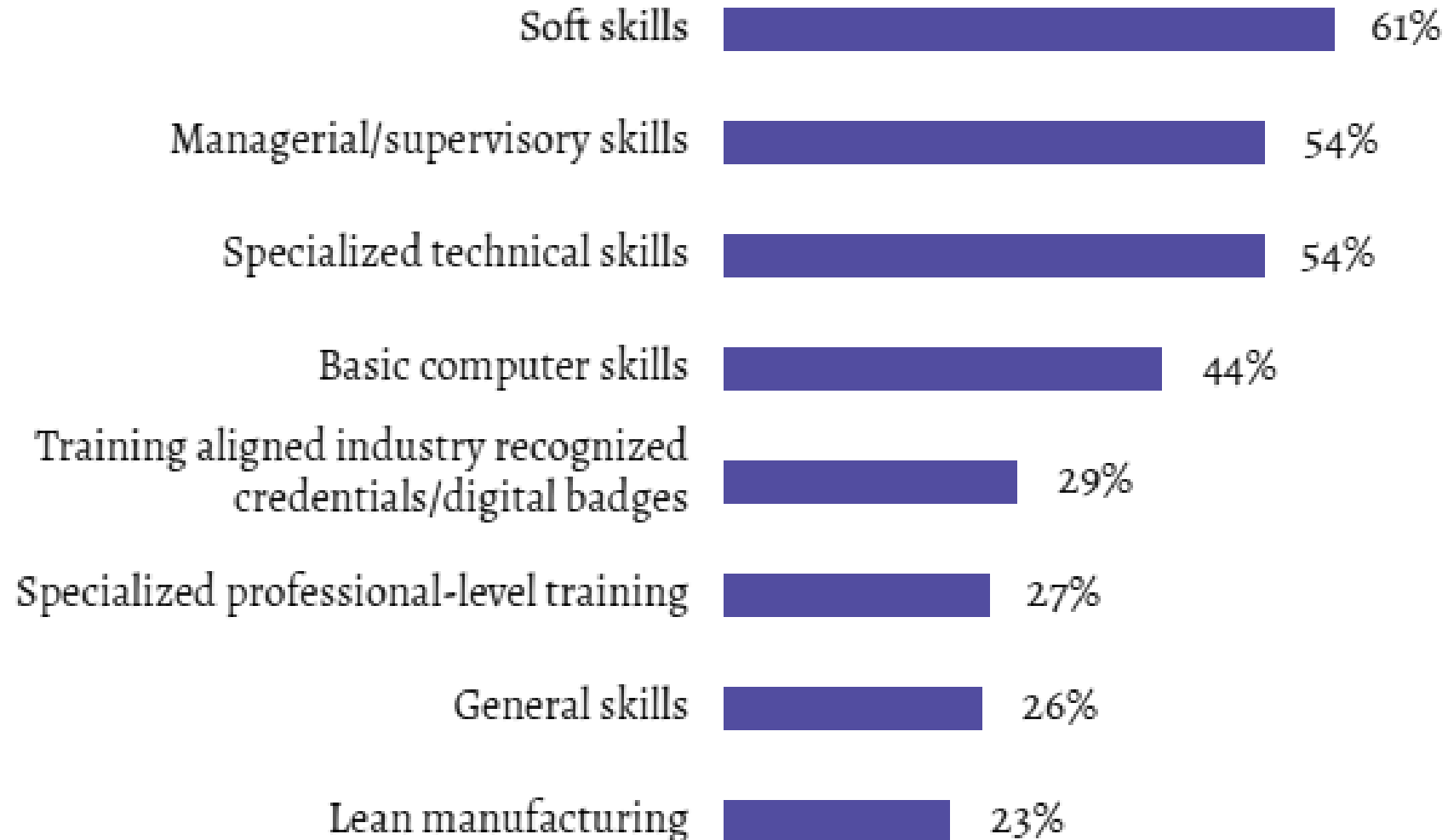
Findings from the Employer Survey

Percent of Employers who Currently Use this Training Method, by company size



Findings from the Employer Survey

Percent of Employers who Currently Provide Training on Varying Content



Assessment of ETP's Support

Percent of Single Employers who Strongly Agreed with ETP's Positive Effect



“ETP assists us to retain employees that just had training.”

“Employees became much better equipped to accomplish job responsibilities.”


“We would not have been able to afford to provide the quantity and quality of training that we have done without the financial support of the ETP. **We are grateful for that.**”

“Allowed employees to be in an environment where they spoke up and presented ideas.”

“It allowed us to focus on growth initiatives with some budget comfort.”

Questions?

Social Policy Research Associates (SPR) is a small business located in Oakland, California. SPR has close to 30 years of experience in providing policymakers and practitioners with evidence-based insight into how to develop and support a skilled and productive workforce and ensure that all individuals – no matter what barriers they face – can be part of that workforce.

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