



## VETERANS

- Participants must be Veterans who have served on active full-time duty in the Armed Forces, including the California National Guard, and were (a) honorably discharged, or (b) released from active duty because of a service-connected disability.
- Reservists who have served on active full-time duty and are still on reserve status, are also eligible.
- ETP will accept the employer's "certification" as to trainee eligibility for Veterans. The employer or Multiple Employer Contractor (MEC) is responsible for record-keeping in this regard.
- Veterans may be trained either as New Hires or Retrainees. In addition to Veterans status, the standard eligibility criteria apply, meaning employment for 90 consecutive days prior to training or qualifying for payment of Unemployment Insurance. However, projects funded under Special Employment Training (SET) are exempt from these standard criteria.
- Veterans also qualify for funding under SET/Multiple Barriers regardless of when deployed, which provides for a SET wage modification.
- If hired within the benchmark period for Retrainee-Job Creation, Veterans will qualify for the lower New Hire wage and other features of that program. They will also still qualify for the \$26 reimbursement rate and other incentives of the Veterans Program, including a wage modification. In other words, the best features of Retrainee-Job Creation and Veterans apply.
- Class/lab training will be reimbursed at the incentive rate of \$26 per-hour, while CBT will be reimbursed at \$9 per-hour (includes Veterans in Small Business).
- In a MEC with both Veterans and other trainees, only the Veteran's Job Number will qualify for higher support costs of up to 20%.
- Up to 50% of a Veteran's training may consist of literacy training, or other basic skills training necessary to transition into the civilian workforce, as approved on a case-by-case basis. The remaining 50% must be in vocational skills training.
- For purposes of retention, 30 hours per week will be accepted as full-time employment during a consecutive 90-day period, with a single employer. In the alternative, for training in occupations where it is not customary to be employed for consecutive days, retention may be 500 hours within 272 days with one or more participating employers.
- The standard minimum and maximum training hours are 8 and 200. An approved justification is required to exceed to maximum training hours.

For further information regarding this Pilot program, please contact [ETP's Economic Development Unit](#), or call 916-327-5258.