

2018 STEPS Grant Awardees Project Summaries

Below, please find project summaries of all grant awardees for the 2018 STEPS grant. Please join ETP and the Department of Rehabilitation (DOR) in congratulating all awardees! Total funding granted to all awardees is \$1.5 million.

San Joaquin County Workforce Development Board (SJCWDB)

Proposal Received: 3/14/18

Requested Funding: \$500,000

Students to Serve: 100

Additional Letters of Support: San Joaquin County Office of Education, California Human Development

Summary: SJCWDB has an established partnership with the San Joaquin County Office of Education, and expects to pull participating SWDs from 19 high schools in the county. They also expect over 20 businesses to partner with them for this project. SJCWDB has a strong history spanning back decades in working with youth with barriers in their community, and will rely on their well-established network of partnerships. Their work plan includes extensive outreach, and participating businesses will receive informational packets about the program. Training is expected to be 40 hours per student, paid at \$11 per hour. Work experience will be up to 230 hours per student, again paid at \$11 per hour, with the goal of work experience placement at a job that matches the student's interests. They expect all 100 SWDs to complete both the training and work experience portions of this grant, with 90% having positive experiences, and with SWD enrollment matching local demographics. No in-kind contribution was listed.

Funding Amount: \$350,000

Richmond Workforce Development Board (RWDB)

Proposal Received: 3/15/18

Funding Requested: \$100,000

Students to Serve: 20

Additional Letters of Support: none

Summary: RWDB will pull participating SWDs from the West Contra Costa Unified School District, and has 37 potential business partners to provide the work experience portion of their project. The training portion of this grant will include 20 hours of job exploration training, including field trips to different businesses, and 20 hours of workplace readiness training, for a total of 40 hours of training for each SWD. SWDs will receive 200 hours of work experience, paid at \$11 per hour. Each SWD will have an assigned case manager. RWDB expects at least half, but most likely all, of the SWDs to be co-enrolled into other WIOA programs. In-kind contributions of \$70,000 will be provided for the costs of co-enrollment.

Funding Amount: \$100,000

Verdugo Workforce Development Board (VWDB)

Proposal Received: 3/15/18

Funding Requested: \$300,000

Students to Serve: 60

Additional Letters of Support: Glendale Youth Alliance, Inc., Glendale Community College

Summary: VWDB will partner with two local school districts and one community college to identify their participating SWDs. VWDB has a long history and exemplary performance record with their past awards for the Disability Employment Accelerator and Disability Employment Initiative grants. Each SWD will have their own case manager. Up to 40 hours of training will be provided by the Glendale Community College Professional Development Center. Each student will also attend a field trip to Glendale Community College to explore different career pathways and training programs. Participants will be placed at one of at least 50 local business partners, including some businesses that have participated in prior ETP contracts, for 225 hours of paid work experience (\$11 per hour), in placements matching their interests and aptitudes. Supportive services will be provided. VWDB expects half of their SWDs to be co-enrolled in other WIOA programs. \$152,103 is expected in in-kind contributions.

Funding Amount: \$300,000

Sacramento Employment Training Agency (SETA) Workforce Board

Proposal Received: 3/14/18

Requested Funding: \$250,000

Students to Serve: 50

Additional Letters of Support: Elk Grove Unified School District, SMUD

Summary: SETA will partner with 4 school districts, the Sacramento County Office of Education, and all 4 community colleges in the Los Rios district to identify their participating SWDs. They have already received a commitment from five businesses, and has an extensive business partnership network. They will also utilize their Disability Navigators at the community colleges, their Youth Navigators, and partners from their existing Strong Workforce, Disability Employment Accelerator, and Disability Employment Initiative programs. Their work plan includes extensive outreach activities, an eligibility/orientation process, training using the World of Work: 21st Century Skills curriculum and the “Bite of Reality” training from Schools Credit Union on financial responsibility, work experience, and placement with a case manager. They expect each SWD to receive 40 hours of training, and 175 hours of work experience at \$11.50 per hour. They expect to outreach to 100 SWDs with 50 enrolling, to have 40 complete training, and 32 complete work experience. They project assisting 16 of the SWDs to find un-subsidized employment at the completion of grant activities, and for 15 SWDs to be co-enrolled in other WIOA programs. They expect a \$250,000 in-kind contribution, and also expect to provide other supportive services to their SWDs.

Funding Amount: \$250,000

Northern Rural Training & Employment Consortium Development Board

(NorTEC)

Proposal Received: 3/13/18

Requested Funding: \$250,000

Students to Serve: 50

Additional Letters of Support: none

Summary: NorTEC has existing partnerships with 9 schools/districts across 7 counties, and has confirmed 16 businesses to participate. They expect the number of business participants to double. They are also partnering with Foster Care facilities. They plan on structuring grant activities on the small scale at all of their AJCC facilities, to ensure successful completion of the grant pilot. They expect 24-30 hours of training and 150-230 hours of work experience for each SWD. They expect to track students at the completion of the grant to ensure that they either return back to school (high school, adult ed, vocational school, etc), are co-enrolled into other WIOA programs, or are referred to the Department of Rehabilitation (DOR) for enrollment in relevant DOR programs. In-kind contribution of \$15,000 is expected.

Funding Amount: \$250,000

Mother Lode Workforce Development Board (MWDB)

Proposal Received: 3/15/18

Funding Requested: \$250,000

Students to Serve: 50

Additional Letters of Support: Central Sierra Economic Development District, Tuolumne County Superintendent of Schools

Summary: MWDB will identify their participating SWDs from across 4 counties in their areas, and from one local community college. MWDB's Disability Resource Coordinator, an individual with nearly 13 years-experience working with the Individuals with Disabilities population, will lead the grant activities. They will provide workshops for local employers on the importance and unique requirements of hiring individuals with disabilities. The first 10 hours of training for the SWDs will be in essential skills. The remaining 30 hours of training (for a total of 40 hours of training) will be held in weekly, 5-hour long sessions. SWDs will receive 230 hours of paid work experience from one of over 20 local business

partners, in placements that reflect their interests. All necessary supportive services will be provided, and MWDB expects 100% of their SWD participants to be co-enrolled into other WIOA programs. \$63,100 in in-kind contributions is expected.

Funding Amount: \$250,000