

Employment Training Panel - Trainee Wages

ETP Minimum Wages for calendar year 2017

(Health benefits may be used to meet all wage requirements, subject to Panel approval)

WAGE NAME	Previous Name	Attributes with the wages
STANDARD		SET Multiple Barriers; HUA; Seasonal Workers; all programs not specified
REDUCED STANDARD	HUA Wage	Approved HUA Waiver; Approved Seasonal Worker Waiver
STATEWIDE AVERAGE	SET Wage	Special Employment Training (SET)
MODIFIED STATEWIDE AVERAGE	SET Wage	Priority Industry; Critical Proposal

STANDARD WAGES			REDUCED STANDARD WAGES (HUA)		
COUNTIES	NEW HIRE	RETRAINEE	NEW HIRE	RETRAINEE	
	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	MINIMUM WAGE AFTER RETENTION	
<ul style="list-style-type: none"> ●Alameda ●Contra Costa ●Marin ●San Francisco 	<ul style="list-style-type: none"> ●San Mateo ●Santa Clara 	\$14.69	\$17.63	\$11.02	\$13.22
●Los Angeles		\$14.13	\$16.96	\$10.60	\$12.72
●Orange		\$14.35	\$17.22	\$10.76	\$12.92
●San Diego		\$13.94	\$16.72	\$10.50	\$12.54
●Sacramento		\$13.72	\$16.46	\$10.50	\$12.34
●All Other Counties		\$13.22	\$16.16	\$10.50	\$12.12
STATEWIDE AVERAGE WAGE (SET)		MODIFIED STATEWIDE AVERAGE WAGE (SET)			
TERM BEGINNING DATE Jan. 1, 2017 - Dec. 31, 2017		\$29.38	<i>Trainees may earn up to 25% below the State average hourly wage. Workers must work in a priority industry sector or be funded for training under a Critical Proposal. This wage modification will be determined on a case-by-case basis</i>		\$22.04